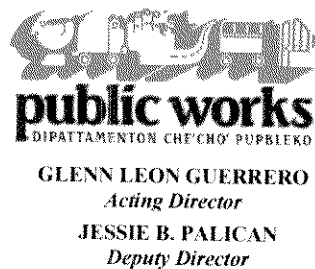




The Honorable
EDDIE BAZA CALVO
 Governor

The Honorable
RAY TENORIO
 Lieutenant Governor



GLENN LEON GUERRERO
 Acting Director
JESSIE B. PALICAN
 Deputy Director

January 29, 2015

The Honorable Speaker Judith T. Won Pat, Ed. D.
I Mina'trentai Tres Na Liheslaturan Guåhan
 155 Hesler Place
 Hagåtña, Guam 96910

Subject: Fiscal Year 2015 First Quarter – Staffing Pattern

Dear Madam Speaker Won Pat:

Buenas yan Hafa Adai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for September 30, 2014 (year-to-date) and for the First Quarter of FY 2015 (months ended October through December 2014).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.


 GLENN LEON GUERRERO

33-15-0128
 Office of the Speaker
 Judith T. Won Pat, Ed.D

Attachments: Staffing Pattern

cc: Office of the Public Auditor, OPA
 Bureau of Budget and Management Research, BBMR
 Department of Administration, DOA
 Guam State Clearinghouse (federally funded programs only)

Date: 01-30-15
 Time: 8:40 AM
 Received By: [Signature]

0128

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2015
 Agency Staffing Pattern
 (Updated December 31, 2014)

DEPARTMENT / AGENCY HEAD CERTIFICATION: THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.
 GLENN LEON BOEKERRO, Acting Director
 Date: 1/29/15

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 29.85%)	Retire (DDI) (\$19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R)	TOTAL		
GENERAL FUND (GF)																			
Administrative Services (ADM)	Filled Positions	16	809,201	0	15,034	3,094	827,329	246,957	2,970	-	11,996	2,848	40,709	3,274	308,754	1,136,083			
	Funded Vacancies	1	28,595	0	0	-	28,595	8,536	495	-	415	178	3,943	240	13,807	42,402			
	Total ADMINISTRATIVE SERVICES	17	837,796	0	15,034	3,094	855,924	255,493	3,465	-	12,411	3,026	44,652	3,514	322,561	1,178,485			
Capital Improvement Projects (CIP)	Filled Positions	14	739,914	0	0	8,154	748,068	223,297	3,960	-	10,850	2,492	42,404	3,531	286,534	1,034,602			
	Funded Vacancies	2	102,637	0	0	-	102,637	30,637	990	-	1,489	356	7,886	480	41,838	144,475			
	Total CAPITAL IMPROV PROJ	16	842,551	0	0	8,154	850,705	253,934	4,950	-	12,339	2,848	50,290	4,011	328,372	1,179,077			
Bus Operations (BO)	Filled Positions	60	1,909,006	0	14,535	19,280	1,942,821	579,933	23,760	-	28,169	10,680	168,184	10,981	821,707	2,764,528			
	Funded Vacancies	3	117,585	0	636	-	118,221	35,290	1,485	-	1,714	534	7,749	672	47,444	165,665			
	Total BUS OPERATIONS -GF	63	2,026,591	0	15,171	19,280	2,061,042	615,223	25,245	-	29,883	11,214	175,933	11,653	869,151	2,930,193			
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	19	817,518	0	0	6,863	824,381	246,078	3,465	-	11,951	3,382	43,230	2,707	310,813	1,135,194			
	Funded Vacancies	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0			
	Total BLDG CONSTR & FACIL MAINT	19	817,518	0	0	6,863	824,381	246,078	3,465	-	11,951	3,382	43,230	2,707	310,813	1,135,194			
	TOTAL GF - Filled Positions	109	4,275,639	0	29,569	37,391	4,342,599	1,296,265	34,155	\$ -	62,966	19,482	294,527	20,493	1,727,808	6,070,407			
	TOTAL GF - Funded Vacancies	6	248,817	0	636	\$ -	249,453	74,463	2,970	\$ -	3,618	1,068	19,578	1,392	103,089	352,542			
	TOTAL - GF	115	4,524,456	0	30,205	\$ 37,391	4,592,052	1,370,728	37,125	\$ -	66,584	20,470	314,105	21,885	1,830,897	6,422,949			
TRANSPORTATION MAINTENANCE (TM)																			
Transportation Maintenance (TM)	Filled Positions	20	752,243	28,285	32,499	7,134	820,161	244,818	3,465	-	10,643	3,560	55,929	4,601	323,016	1,143,177			
	Funded Vacancies	2	65,695	0	0	-	65,695	19,610	990	-	830	356	4,802	452	27,040	92,735			
	Total TRANSPORTATION MAINT	22	817,938	28,285	32,499	7,134	885,856	264,428	4,455	-	11,473	3,916	60,731	5,053	350,056	1,235,912			
Highways (HWY)	Filled Positions	45	1,691,009	89,262	184,582	18,290	1,983,143	591,964	11,880	-	28,752	8,010	105,376	7,926	753,908	2,737,051			
	(2) Funded Vacancies	7	157,867	0	15,410	-	173,277	51,724	3,465	-	2,512	1,246	19,441	1,584	79,972	253,249			
	Total HIGHWAYS	52	1,848,876	89,262	199,992	18,290	2,156,420	643,688	15,345	-	31,264	9,256	124,817	9,510	833,880	2,990,300			
Bus Operations (GHF)	Filled Positions	92	2,805,833	0	15,172	21,368	2,842,373	848,456	32,175	0	41,217	16,376	237,062	16,081	1,191,367	4,033,740			
	Funded Vacancies	1	26,520	0	143	0	26,663	7,959	495	0	387	178	1,465	224	10,708	37,371			
	Total BUS OPERATIONS -GHF	93	2,832,353	0	15,315	21,368	2,869,036	856,415	32,670	0	41,604	16,554	238,527	16,305	1,202,075	4,071,111			
	TOTAL GHF - Filled Positions	157	5,249,083	117,547	232,253	46,792	5,645,677	1,685,238	47,520	0	80,612	27,946	398,367	28,608	2,268,291	7,913,968			
	TOTAL GHF - Funded Vacancies	10	250,082	0	15,553	0	265,635	79,293	4,950	0	3,729	1,780	25,708	2,260	117,720	383,355			
	TOTAL - GHF	167	5,499,167	117,547	247,806	\$ 46,792	5,911,312	1,764,531	52,470	\$ -	84,341	29,726	424,075	30,868	2,386,011	8,297,323			
GRAND TOTAL - GF-GHF FUNDS																			
	Filled Positions - GF & GHF	266	9,524,724	117,547	261,822	84,183	9,988,276	2,981,503	81,675	0	143,578	47,348	692,894	49,101	3,996,099	13,984,375			
	Funded Vacancies - GF & GHF	16	498,899	0	16,189	0	515,088	153,756	7,920	0	7,347	2,848	45,286	3,652	220,809	735,897			
	TOTAL - GF & GHF	282	10,023,623	117,547	278,011	\$ 84,183	10,503,364	3,135,259	89,595	\$ -	150,925	50,196	738,180	52,753	4,216,908	14,720,272			

SUMMARY

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2015
 Agency Staffing Pattern
 (Updated December 31, 2014)

DEPARTMENT / AGENCY HEAD CERTIFICATION THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CORRECT.
 GLENN LEON SUAREZ, Acting Director
 Date: 1/29/15

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.			(E+F+G+H) Subtotal	Retirement (F * 29.85%)	Retire (DDI) (\$19.02*26PP)	Benefits Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
DPW-BUILDING AND DESIGN FUND (DPWBDF)																			
	TOTAL CIP BP&I - Filled Positions	7	283,928	8,256	1,270	\$ 1,745			295,199	88,116	2,970	\$ -	4,280	1,246	15,620	1,316	113,548	408,747	
	TOTAL CIP BP&I - Funded Vacancies	2	66,814	0	0	\$ 0			66,814	19,944	990	\$ 0	969	356	8,481	524	31,264	98,078	
	Total - CIP BLDG & DSGN FUND	9	350,742	8,256	1,270	\$ 1,745			362,013	108,060	3,960	\$ -	5,249	1,602	24,101	1,840	144,812	506,825	
FEDERAL FUND																			
Office of Highway Safety (OHS)	Filled Positions	5	213,946	0	0	3,842			217,788	63,862	1,980	-	3,157	890	15,620	3,895	89,404	307,192	
	Funded Vacancies	1	56,268	0	0	0			56,268	16,796	0	0	816	178	2,583	224	20,597	76,865	
	Total OHS	6	270,214	0	0	3,842			274,056	80,658	1,980	-	3,973	1,068	18,203	4,119	110,001	384,057	
Federal Highway Administration (FHWA)	Filled Positions	15	714,490	0	0	1,106			715,596	213,606	7,425	-	10,379	2,670	35,536	3,557	273,173	988,769	
	Funded Vacancies																		
	Total FHWA	15	714,490	0	0	1,106			715,596	213,606	7,425	-	10,379	2,670	35,536	3,557	273,173	988,769	
	TOTAL FEDERAL - Filled Positions	20	928,436	0	0	\$ 4,948			933,384	277,468	9,405	\$ -	13,536	3,560	51,156	7,452	362,577	1,295,961	
	TOTAL FEDERAL - Funded Vacancies	1	56,268	0	0	\$ 0			56,268	16,796	0	\$ -	816	178	2,583	224	20,597	76,865	
	TOTAL - FEDERAL	21	984,704	0	0	\$ 4,948			989,652	294,264	9,405	\$ -	14,352	3,738	53,739	7,676	383,174	1,372,826	
GRAND TOTAL - ALL FUNDS																			
	Filled Positions - ALL FUNDS	293	10,737,088	125,803	263,092	90,876			11,216,859	3,347,087	94,050	0	161,394	52,154	759,670	57,869	4,472,224	15,689,083	
	Funded Vacancies - ALL FUNDS	19	621,981	0	16,189	0			638,170	190,496	8,910	0	9,132	3,382	56,350	4,400	272,670	910,840	
	TOTAL - ALL FUNDS	312	\$ 11,359,069	\$ 125,803	\$ 279,281	\$ 90,876			\$ 11,855,029	\$ 3,537,583	\$ 102,960	\$ -	\$ 170,526	\$ 55,536	\$ 816,020	\$ 62,269	\$ 4,744,894	\$ 16,599,923	
	GRAND TOTAL	312	\$ 11,359,069	\$ 125,803	\$ 279,281	\$ 90,876			\$ 11,855,029	\$ 3,537,583	\$ 102,960	\$ -	\$ 170,526	\$ 55,536	\$ 816,020	\$ 62,269	\$ 4,744,894	\$ 16,599,923	

SUMMARY

1/29/2015 11:02 AM
 BEMR (eking-Final)

(Updated December 31, 2014)

FUNCTIONAL AREA: General Government
DEPARTMENT/ AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A151000GA001 (Per OFB Request)

Section Legend:	DO	Director's Office
	FM	Fiscal Management
	HR	Human Resources
	RP&I	Research, Programming & Implementation
	PC	Property Control
	WHS	Warehousing
	S&S	Safety & Security

Input by Department										Input by Department									
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	(K)-(O) Benefits					(P)-(Q) Medical (Premium) Dental (Premium)		(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J * 29.85%)/1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)		
1	4000 / DO	Director (Inc) Governor appointed 12/11/12	Carl V. Dominguez	EV-4	97,068	\$ -	0	N/A	0	97,068	28,975	\$ 495	\$ -	1,407	178	1,465	224	32,744	129,812
2	4034	Deputy Director (Uncl.)	Jessie B. Palican	EU-1	81,522	-	0	N/A	0	81,522	24,334	495	-	1,182	178	4,688	299	31,176	112,698
3	4006 / DO	Private Sec (Uncl.)	Eleanor F. Borja	I-10	39,255	0	0	Sep-30-2016	0	39,255	11,718	495	-	569	178	1,465	224	14,649	53,904
4	4205 / FM	Adm Asst	Roselily A Cruz	J-09	41,349	-	0	Nov-28-2015	-	41,349	12,343	-	-	600	178	6,511	404	20,036	61,385
5	4014 / HR&RP/	MA III (TDA DO)	Marlene TA Tydingco	M-5	47,301	-	0	Mar-13-2015	1,045	48,346	14,431	-	-	701	178	2,583	224	18,117	66,463
6	4024 / FM	PC II	Bernice T Duenas	M-6	49,093	-	0	Sep-13-2015	125	49,218	14,692	-	-	714	178	0	0	15,584	64,802
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-9	35,287	-	0	Mar-14-2016	0	35,287	10,533	-	-	512	178	2,583	224	14,030	49,317
8	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	N-4	50,328	-	0	Aug-21-2015	318	50,646	15,118	-	-	734	178	1,465	224	17,719	68,365
9	4224 / SE	Guard	Brady S Gatchalian	EL-04-06	30,314	-	4,314	Oct-26-2015	-	34,628	10,336	-	-	502	178	2,583	224	13,823	48,451
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-12	30,826	-	4,387	Jan-6-2015	734	35,947	10,730	495	-	521	178	1,924	240	14,088	50,035
11	4306 / FM	MA I	Barbara Ann S Narcis	K-07	42,389	-	0	Oct-28-2015	0	42,389	12,653	-	-	615	178	1,465	0	14,911	57,300
12	4363 / SE	Guard	Joseph T Manibusan	EL-04-17	44,502	-	6,333	May-10-2015	653	51,488	15,369	495	-	747	178	2,583	0	19,372	70,860
13	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	J-06	37,427	-	0	Sep-21-2015	118	37,545	11,207	-	-	544	178	3,943	240	16,112	53,657
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-4	31,970	-	0	Dec-19-2014	101	32,071	9,573	-	-	465	178	2,583	224	13,023	45,094
15	5226 / DO	Management Ana IV	Cecilia D. Javier	N-07	56,268	0	0	Oct-6-2015	-	56,268	16,796	-	-	816	178	2,583	224	20,597	76,865
16	TOTAL FTE				809,201	-	15,034		3,094	827,329	246,987	2,970	-	11,996	2,848	40,709	3,274	308,754	1,136,083
Recruitment in Progress																			
1	4085	Safety Inspector I	Vacated: 7/4/2014 by Aurea Agoson	I-1	28,595	0	0	N/A	0	28,595	8,536	495	-	415	178	3,943	240	13,807	42,402
1	TOTAL RECRUITMENT IN PROGRESS				28,595	0	0	0	0	28,595	8,536	495	0	415	178	3,943	240	13,807	42,402
17	TOTAL FTE AND RECRUITMENT IN PROGRESS				\$ 837,796	\$ -	\$ 15,034		3,094	855,924	255,493	\$ 3,465	\$ -	12,411	3,026	44,652	3,514	322,561	1,178,485

(Updated December 31, 2014)

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Abbrev: TDA - Temporary Duty Assignment

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (660)	Carl V Dominguez	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0
2	4034	Deputy Director (Uncl.)	Jessie B. Palcan	-	-	-	-	-	0	0	0
3	4205 / FM	Adm Asst	Rosehly A Cruz	-	-	-	-	-	0	0	0
4	4014 / HR&RPI	MA III (TDA DO)	Marlene TA Tydingeo	-	-	-	-	-	0	0	0
5	4024 / FM	PC II	Bernice T Duenas	-	-	-	-	-	0	0	0
6	4052 / PC	Property Ctrl Officer	Christine B Babauta	-	-	-	-	-	0	0	0
7	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	-	-	-	-	-	0	0	0
8	4224 / SE	Guard	Brady S Gatchaban	1,283	3,031	-	-	-	0	0	4,314
9	4298 / WHS	Supply Clerk	Bryan B Benavente	1,304	3,083	-	-	-	-	-	4,387
10	4306 / FM	MA I	Barbara Ann S Narcis	-	-	-	-	-	-	-	-
11	4363 / SE	Guard	Joseph T Manibusan	1,883	4,450	-	-	-	-	-	6,333
12	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	-	-	-	-	-	0	0	0
13	4848 / WHS	Storekeeper II	Allan P Cruz	-	-	-	-	-	0	0	0
14	5226 / DO	Management Ana IV	Cecilia D Javier	-	-	-	-	-	0	0	0
15	66000 / FM	Controller	Arleen U Pierce	-	-	-	-	-	0	0	0
15	TOTAL			\$ 4,470	\$ 10,564	\$ -	\$ -	\$ -	0	0	15,034

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated December 31, 2014)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects

Section Legend:	OCE/AS	Office of the Chief Engineer / Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

FUND: General Fund 5100A151010GA005 (Per OFB Request)

No.	Input by Department										(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.85%) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	Benefits					Input by Department		(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Date	(I) Amt.	(M) Social Sec (6.2% * J)				(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)					
	INCREMENT													Benefits								
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	F-10	31,809	\$ -	\$ -	Jun-15-2016		31,809	0	0	0	461	178	2,583	224	13,436	45,245			
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	N-10	61,796	-	-	Jun-2-2016		61,796	18,446	0	0	896	178	0	224	19,744	81,540			
3	4113 / CQC	Engineer Spvr	Ariel C Evarola	P-5	64,388	-	-	Nov-17-2015	0	64,388	19,220	0	0	934	178	3,176	404	23,912	88,300			
4	4122 / CQC	Engineer II	Timmy O Gonzaga	M-7	50,953	-	-	Dec-30-2015		50,953	15,209	495	0	739	178	2,583	224	19,428	70,381			
5	4141 / CQC	Construction Insp III	Fortino T Poblete	L-3	39,965	-	-	Oct-14-2014	1,514	41,479	12,381	495	0	601	178	2,285	0	15,940	57,419			
6	4561 / CQC	Engineer II	Faustino P Punzalan	M-12	59,566	-	-	May-1-2016		59,566	17,780	0	0	864	178	2,285	299	21,406	80,972			
7	5040 / CQC	Construction Insp II	Ralph E Terlaje	J-10	42,661	-	-	Feb-9-2016	0	42,661	12,734	0	0	619	178	0	224	13,755	56,416			
8	4143 / D&A	Engineer II	Jeri C Calao	M-6	49,093	-	-	Mar-30-2015	1,085	50,178	14,978	495	0	728	178	1,465	0	17,844	68,022			
9	4159 / CA	Engineer Spvr	John F Calanayan	P-2	57,590	-	-	Mar-30-2015	1,273	58,863	17,571	495	0	854	178	6,511	404	26,013	84,876			
10	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-7	50,953	-	-	May-7-2015	674	51,627	15,411	495	0	749	178	3,943	240	21,016	72,643			
11	4539 / CA	Engineer II	Reynaldo T Jume	M-5	47,301	-	-	May-12-2015	747	48,048	14,342	495	0	697	178	6,511	404	22,627	70,675			
12	4545 / OCE/AS	Engineer Spvr ⁽¹⁾	Liberty A Perez	P-6	66,828	-	-	Nov-4-2014	2,321	69,149	20,641	495	0	1,003	178	3,943	240	26,500	95,649			
13	4557 / PLN 4/	Chief Planner ⁽²⁾	Josephine U Torres	Q-2	62,773	-	-	Aug-22-2015	397	63,170	18,856	0	0	916	178	3,943	240	24,133	87,303			
14	5047 / CA	Engineer II	Rogelio J Capati	M-9	54,238	-	-	Sep-30-2015	143	54,381	16,233	0	0	789	178	3,176	404	20,780	75,161			
14	TOTAL FTE				739,914	\$ -	\$ -		8,154	748,068	223,297	3,960	0	10,850	2,492	42,404	3,531	286,534	1,034,692			

RECRUITMENT IN PROGRESS																			
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Date	(I) Amt.	(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.85%) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	(M) Social Sec (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
1	69102 / OCE/AS	Adm Asst	Vacated by Catherine SN Cruz	J-1	31,076	-	-		0	31,076	9,276	495	0	451	178	3,943	240	14,583	45,659
2	4716 / D&A	Engineer Spvr	Vacated By Dionisio M De Leon	P-8	71,561	-	-			71,561	21,361	495	0	1,038	178	3,943	240	27,255	98,816
2	TOTAL RECRUITMENT IN PROGRESS				102,637	0	0		0	102,637	30,637	990	0	1,489	356	7,886	480	41,838	144,475
16	TOTAL FTE AND RECRUITMENT IN PROGRESS				\$ 842,551	\$ -	\$ -		8,154	850,785	253,934	4,950	0	12,339	\$ 2,848	50,290	4,011	328,372	1,179,077

(1) Civil in progress

(2) Civil in progress

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

4/ Represents position of Division of Highways, Planning Section

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Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)-(J)						(K)		
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		(D+E+F+G+H+I+J) Subtotal	
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	-	-	-	-	-	0	0	0	0
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson						0	0	0	0
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez						0	0	0	0
4	4113 / CQC	Engineer Spvr	Ariel C Evarola						0	0	0	0
5	4122 / CQC	Engineer II	Timmy O Gonzaga						0	0	0	0
6	4141 / CQC	Construction Insp III	Fortuno T Poblete						0	0	0	0
7	4561 / CQC	Engineer II	Faustino P Punzalan						0	0	0	0
8	5040 / CQC	Construction Insp II	Ralph E Terlaje						0	0	0	0
9	4143 / D&A	Engineer II	Jeri C Calacor						0	0	0	0
10	4159 / CA	Engineer Spvr	John F Calanayan						0	0	0	0
11	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena						0	0	0	0
12	4539 / CA	Engineer II	Reynaldo T Jumo						0	0	0	0
13	4557 / PLN 4/	Chief Planner	Josephine U Torres						0	0	0	0
14	5047 / CA	Engineer II	Rogelio J Capati						0	0	0	0
TOTAL				\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A151030SE016 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 29.85%)	Retire (DDI) (19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
CALCULATING RETIREMENT, MEDICARE & BENEFIT TOTAL										0					0				
ADMINISTRATIVE SUPPORT																			
1	4700 AS	SBO Supt	Franklin F Taitano	O-2	51,787	-	280	Sep-13-2015	164	52,231	15,591	0	-	757	178	3,943	240	20,709	72,940
2	4807 AS	Clk III	Rosabel I Flores	E-05	24,479	-	132	Apr-2-2015	386	24,997	7,462	495	-	362	178	0	0	8,497	33,494
3	4976 AS	Administrative OH	Tina MD Wade	K-10	46,553	-	252	Mar-10-2016	0	46,805	13,971	495	-	679	178	0	0	15,323	62,128
LIGHT DUTY ASSIGNMENT																			
4	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	H-8	34,202	-	4,867	Jan-6-2016	0	39,069	11,662	495	-	567	178	6,511	404	19,817	58,886
5	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungea	H-11	37,562	-	-	Jun-20-2015	397	37,959	11,331	495	-	550	178	2,583	0	15,137	53,096
6	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	H-2	27,525	-	-	Jul-12-2015	281	27,806	8,300	495	-	403	178	3,943	240	13,559	41,365
SBD SUPERVISOR																			
7	4709	Schl Bus Driver S	Ricky U Tajeron	J-10	42,661	-	231	Mar-7-2016	0	42,892	12,803	495	-	622	178	3,943	240	18,281	61,173
8	4711	Schl Bus Driver S	Anthony C Gumataotao	J-05	36,060	-	195	Mar-15-2015	797	37,052	11,060	495	-	537	178	2,583	224	15,077	52,129
9	4712	Schl Bus Driver S	Vicente C Santos	J-10	42,661	-	231	Mar-15-2016	0	42,892	12,803	495	-	622	178	0	0	14,098	56,990
10	4780	Schl Bus Driver S	Pedro C Santos	J-5	36,061	-	195	Sep-4-2015	114	36,370	10,856	495	-	527	178	0	0	12,056	48,426
11	4925	Schl Bus Driver S	Dennis R. Flores	J-09	41,349	-	224	Oct-15-2015	0	41,573	12,410	0	-	603	178	1,924	240	15,355	56,928
12	4953	Schl Bus Driver S	Daniel B Quimantilla, Jr	J-5	36,061	-	195	Sep-22-2015	114	36,370	10,856	495	-	527	178	6,511	404	18,971	55,341
13	4954	Schl Bus Driver S	Steven R Cruz	J-5	36,061	-	195	Sep-7-2015	114	36,370	10,856	0	-	527	178	2,583	224	14,368	50,738
14	4955	Schl Bus Driver	Joseph JQ Sablan	J-4	34,744	-	188	Jan-13-2015	988	35,920	10,722	0	-	521	178	0	0	11,421	47,341
SCHOOL BUS DRIVER																			
15	4707	Schl Bus Driver	Aaron J Santos	H-2	27,525	-	149	Aug-10-2015	174	27,848	8,313	495	-	404	178	3,176	404	12,970	40,818
16	4713	Schl Bus Driver	Nilo T Belga	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	6,511	404	16,440	44,722
17	4714	Schl Bus Driver	Peter J Cruz	H-08	34,202	-	185	Feb-19-2016	0	34,387	10,265	0	-	499	178	0	0	10,942	45,329
18	4717	Schl Bus Driver	Clarissa Jean CP Trellas	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	0	0	9,525	37,807
19	4719	Schl Bus Driver	Robert J Quimata	H-3	28,568	-	149	Oct-6-2015	0	28,717	8,572	495	-	416	178	3,943	240	13,844	42,561
20	4720	Schl Bus Driver	Thomas J Carbullido	H-13	39,983	-	155	Sep-19-2015	106	40,244	12,013	0	-	584	178	2,583	224	15,582	55,826
21	4724	Schl Bus Driver	Jerry C Cruz	H-02	27,525	-	216	Apr-18-2015	522	28,263	8,437	495	-	410	178	2,583	224	12,327	40,590
22	4726	Schl Bus Driver	Monte C. Garrido	H-01	26,520	-	149	Jul-28-2015	251	26,920	8,036	495	-	390	178	0	0	9,099	36,019
23	4728	Schl Bus Driver	Michael JS Nauta	H-2	27,525	-	143	Jan-29-2015	850	28,518	8,513	495	-	414	178	4,688	299	14,587	43,105
24	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	45,304	-	149	Sep-26-2016	0	45,453	13,568	495	-	659	178	2,583	224	17,707	63,160
25	4732	Schl Bus Driver	Derrick P Salas	H-2	27,525	-	245	Sep-19-2015	87	27,857	8,315	495	-	404	178	0	0	9,392	37,249
26	4734	Schl Bus Driver	Pedring F Olpindo	H-06	31,940	-	149	Nov-6-2015	0	32,089	9,579	495	-	465	178	3,176	0	13,893	45,982
27	4738	Schl Bus Driver	Anthony S Manibusan	H-02	27,525	-	173	Mar-24-2015	608	28,306	8,449	495	-	410	178	0	0	9,532	37,838
28	4739	Schl Bus Driver	August B Blas	H-08	34,202	-	149	Dec-16-2015	0	34,351	10,254	0	-	498	178	0	0	10,930	45,281
29	4740	Schl Bus Driver	Manuel C Salas	H-4	29,650	-	185	Jul-28-2015	281	30,116	8,990	495	-	437	178	6,511	404	17,015	47,131
30	4744	Schl Bus Driver	John C Cabrera	H-2	27,525	-	160	Jan-26-2015	850	28,535	8,518	495	-	414	178	0	0	9,605	38,140
31	4746	Schl Bus Driver	James Hahn	H-2	27,525	-	149	Oct-28-2014	1,043	28,717	8,572	495	-	416	178	0	0	9,661	38,378
32	4748	Schl Bus Driver	Luis VI Castro	H-11	37,562	-	149	Feb-19-2015	794	38,505	11,494	495	-	558	178	0	0	12,725	51,230

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33	4751	Schl Bus Driver	Anthony K Portka	H-02	27,525	-	203	Mar-24-2015	608	28,336	8,458	495	-	411	178	2,583	224	12,349	40,685
34	4752	Schl Bus Driver	Michael B Rosario	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	6,511	404	16,440	44,722
35	4753	Schl Bus Driver	Gregory F Cruz	H-12	38,753	-	149	Mar-9-2016	0	38,902	11,617	0	-	564	178	3,176	404	15,934	54,836
36	4754	Schl Bus Driver	Michael F Duenas	H-14	41,252	-	210	Jan-16-2016	0	41,462	12,376	0	-	601	178	3,943	240	17,338	58,800
37	4756	Schl Bus Driver	Erik Scott F Mendiola	H-2	27,525	-	223	Sep-24-2015	94	27,842	8,311	495	-	404	178	3,943	240	13,571	41,413
38	4761	Schl Bus Driver	William T Leon Guerrero	H-5	30,774	-	149	Aug-25-2015	194	31,117	9,288	495	-	451	178	0	0	10,412	41,529
39	4764	Schl Bus Driver	William R Taimanglo	H-12	38,753	-	166	Jan-1-2016	0	38,919	11,617	0	-	564	178	2,583	224	15,166	54,085
40	4765	Schl Bus Driver	Vincent R Martinez	H-2	27,525	-	210	Jan-17-2015	782	28,517	8,512	495	-	413	178	6,511	0	16,109	44,626
41	4768	Schl Bus Driver	Joseph G Borja	H-2	27,525	-	210	Aug-29-2014	174	27,909	8,331	495	-	405	178	2,583	224	12,216	40,125
42	4771	Schl Bus Driver	Roke SN Quintanilla	H-06	31,940	-	149	Sep-19-2015	0	32,089	9,579	0	-	465	178	0	0	10,222	42,311
43	4772	Schl Bus Driver	Kenneth A Napsari	H-3	28,568	-	149	Jul-12-2015	0	28,717	8,572	495	-	416	178	0	0	9,661	38,378
44	4775	Schl Bus Driver	Robert C Toves	H-02	27,525	-	173	Feb-1-2015	0	27,698	8,268	495	-	402	178	3,176	404	12,923	40,621
45	4778	Schl Bus Driver	Jordan R. Cruz	H-2	27,525	-	155	Sep-24-2015	94	27,774	8,291	495	-	403	178	2,583	224	12,174	39,948
46	4783	Schl Bus Driver	Elias S Salas, Jr	H-2	27,525	-	149	Jan-12-2015	782	28,456	8,494	495	-	413	178	6,511	404	16,495	44,951
47	4785	Schl Bus Driver	Anthony C Samiliano	H-2	27,525	-	149	Oct-18-2015	0	27,674	8,261	495	-	401	178	0	0	9,335	37,009
48	4786	Schl Bus Driver	James J Matanane	H-2	27,525	-	149	Jan-17-2015	782	28,456	8,494	495	-	413	178	6,511	404	16,495	44,951
49	4787	Schl Bus Driver	John A Villagomez	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	6,511	0	16,036	44,318
50	4790	Schl Bus Driver	Gary P Borja	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	2,583	224	12,332	40,614
51	4794	Schl Bus Driver	Michael LC Salas	H-2	27,525	-	149	Aug-10-2015	174	27,848	8,313	495	-	404	178	2,285	299	11,974	39,822
52	4797	Schl Bus Driver	Ricardo WL Calvo	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	0	-	410	178	0	0	9,030	37,312
53	4799	Schl Bus Driver	Rufino P Sunga	H-5	30,774	-	149	Sep-3-2015	97	31,020	9,259	495	-	450	178	2,583	224	13,189	44,209
54	4801	Schl Bus Driver	Robert M. Leon Guerrero	H-2	27,525	-	149	Nov-4-2015	0	27,674	8,261	495	-	401	178	4,688	299	14,322	41,996
55	4802	Schl Bus Driver	Crisostomo H Sarrosa	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	6,511	404	16,440	44,722
56	4803	Schl Bus Driver	Justo I Toves, Jr	H-2	27,525	-	166	Aug-31-2015	174	27,863	8,318	495	-	404	178	6,511	404	16,310	44,175
57	4805	Schl Bus Driver	Alfred Hamling	H-1	26,520	-	149	Jul-28-2015	251	26,920	8,036	495	-	390	178	3,943	240	13,282	40,202
58	4808	Schl Bus Driver	Marvin B Bass	H-4	29,650	-	149	Dec-8-2014	937	30,736	9,175	495	-	446	178	2,583	224	13,101	43,837
59	4810	Schl Bus Driver	Roque C Santos	H-2	27,525	-	149	Jan-29-2015	782	28,456	8,494	495	-	413	178	6,511	404	16,495	44,951
60	4812	Schl Bus Driver	Paul J Cruz	H-08	33,150	-	178	Sep-30-2015	178	33,328	9,948	495	-	483	178	2,583	224	13,911	47,239
60		TOTAL FTE			1,809,006		14,535	0	19,280	1,942,823	679,963	23,760	0	29,169	10,690	168,184	10,981	821,207	2,764,328
RECRUITMENT IN PROGRESS																			
1	4701	Asst School Bus Oper Superintendent	Vacated by: Robert Duenas	K-4	37,914	-	205		0	38,119	11,379	495	-	553	178	2,583	224	15,412	53,531
2	4710	Schl Bus Driver S	Vacated by: George M Superales	J-13	46,852	-	253			47,105	14,061	495	-	683	178	2,583	224	18,224	65,329
3	4468 AS	Adm Aide	Vacant	F-11	32,819	\$	178		0	32,997	9,850	495	\$	478	178	2,583	224	13,808	46,805
3		TOTAL RECRUITMENT IN PROGRESS			117,585		636			118,221	35,290	1,485		1,714	534	7,749	672	47,444	165,665
63		TOTAL FTE AND RECRUITMENT IN PROGRESS			2,026,591	0	15,171	0	19,280	2,061,042	615,223	25,245	0	29,883	11,214	175,933	11,653	869,151	2,930,193

Input by Department												
Special Pay Categories												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	(E) (F) (G) (H) (I) (J)						(K) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
0	ADMINISTRATIO											
1	4700 AS	SBO Supt	Franklin F Taitano	-	280	-	-	-	0	0	0	280
2	4807 AS	Cik III	Rosabel I Flores	-	132	-	-	-	0	0	0	132
3	4976 AS	Administrative Off	Tina MD Wade		252							252
LIGHT DUTY ASSIGNMENT												

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4	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,447	3,420	-	-	-	0	0	4,867
5	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungea	-	0	-	-	-	0	0	0
6	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	-	0	-	-	-	0	0	0
SBD SUPERVISOR				-	0	-	-	-	0	0	0
7	4709	Schl Bus Driver Sg	Ricky U Tajeron	-	231	-	-	-	0	0	231
8	4711	Schl Bus Driver Sg	Anthony C Gumataotao	-	195	-	-	-	0	0	195
9	4712	Schl Bus Driver Sg	Vicente C Santos	-	231	-	-	-	0	0	231
10	4780	Schl Bus Driver Sg	Pedro C Santos	-	195	-	-	-	0	0	195
11	4925	Schl Bus Driver Sg	Dennis R. Flores	-	224	-	-	-	0	0	224
12	4953	Schl Bus Driver Sg	Daniel B Quintanilla, Jr	-	195	-	-	-	0	0	195
13	4954	Schl Bus Driver Sg	Steven R Cruz	-	195	-	-	-	0	0	195
14	4955	Schl Bus Driver	Joseph JQ Sablan	-	188	-	-	-	0	0	188
SCHOOL BUS DRIVER				-	-	-	-	-	0	0	0
15	4707	Schl Bus Driver	Aaron J Santos	H-2	149	-	-	-	0	0	149
16	4713	Schl Bus Driver	Nilo T Belga	H-02	149	-	-	-	0	0	149
17	4714	Schl Bus Driver	Peter J Cruz	H-08	185	-	-	-	0	0	185
18	4717	Schl Bus Driver	Clarissa Jean CP Treitas	H-02	149	-	-	-	0	0	149
19	4719	Schl Bus Driver	Robert J Quimata	H-3	149	-	-	-	0	0	149
20	4720	Schl Bus Driver	Thomas J Carbullido	H-13	155	-	-	-	0	0	155
21	4724	Schl Bus Driver	Jerry C Cruz	H-02	216	-	-	-	0	0	216
22	4726	Schl Bus Driver	Monte C Garrido	H-01	149	-	-	-	0	0	149
23	4728	Schl Bus Driver	Michael JS Nauta	H-02	143	-	-	-	0	0	143
24	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	149	-	-	-	0	0	149
25	4732	Schl Bus Driver	Derrick P Salas	H-2	245	-	-	-	0	0	245
26	4734	Schl Bus Driver	Pedring F Olpindo	H-06	149	-	-	-	0	0	149
27	4738	Schl Bus Driver	Anthony S Mambusan	H-02	173	-	-	-	0	0	173
28	4739	Schl Bus Driver	August B Blas	H-08	149	-	-	-	0	0	149
29	4740	Schl Bus Driver	Manuel C Salas	H-4	185	-	-	-	0	0	185
30	4744	Schl Bus Driver	John C Cabrera	H-2	160	-	-	-	0	0	160
31	4746	Schl Bus Driver	James Hahn	H-2	149	-	-	-	0	0	149
32	4748	Schl Bus Driver	Luis VI Castro	H-11	149	-	-	-	0	0	149
33	4751	Schl Bus Driver	Anthony K Portka	H-02	203	-	-	-	0	0	203
34	4752	Schl Bus Driver	Michael B Rosario	H-02	149	-	-	-	0	0	149
35	4753	Schl Bus Driver	Gregory F Cruz	H-12	149	-	-	-	0	0	149
36	4754	Schl Bus Driver	Michael F Duenas	H-14	210	-	-	-	0	0	210
37	4756	Schl Bus Driver	Erik Scott F Mendisla	H-2	223	-	-	-	0	0	223
38	4761	Schl Bus Driver	William T Leon Guerrero	H-5	149	-	-	-	0	0	149
39	4764	Schl Bus Driver	William R Tamanglo	H-12	166	-	-	-	0	0	166
40	4765	Schl Bus Driver	Vincent R Martinez	H-2	210	-	-	-	0	0	210
41	4768	Schl Bus Driver	Joseph G Borja	H-2	210	-	-	-	0	0	210
42	4771	Schl Bus Driver	Roke SN Quintanilla	H-06	149	-	-	-	0	0	149
43	4772	Schl Bus Driver	Kenneth A Naputi	H-3	149	-	-	-	0	0	149
44	4775	Schl Bus Driver	Robert C Toves	H-02	173	-	-	-	0	0	173

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated December 31, 2014)

45	4778	Schl Bus Driver	Jordan R. Cruz	H-2	155	-	-	-	0	0	155	
46	4783	Schl Bus Driver	Elias S Salas, Jr	H-2	149	-	-	-	0	0	149	
47	4785	Schl Bus Driver	Anthony C Samuhano	H-2	149	-	-	-	0	0	149	
48	4786	Schl Bus Driver	James J Matanane	H-2	149	-	-	-	0	0	149	
49	4787	Schl Bus Driver	John A Villagomez	H-02	149	-	-	-	0	0	149	
50	4790	Schl Bus Driver	Gary P Borja	H-02	149	-	-	-	0	0	149	
51	4794	Schl Bus Driver	Michael LC Salas	H-2	149	-	-	-	0	0	149	
52	4797	Schl Bus Driver	Ricardo WL Calvo	H-02	149	-	-	-	0	0	149	
53	4799	Schl Bus Driver	Rufino P Songa	H-5	149	-	-	-	0	0	149	
54	4801	Schl Bus Driver	Robert M. Leon Guerrero	H-2	149	-	-	-	0	0	149	
55	4802	Schl Bus Driver	Crisostomo H Sarrosa	H-02	149	-	-	-	0	0	149	
56	4803	Schl Bus Driver	Justo I Toves, Jr	H-2	166	-	-	-	0	0	166	
57	4805	Schl Bus Driver	Alfred Hamling	H-1	149	-	-	-	0	0	149	
58	4808	Schl Bus Driver	Marvin B Bass	H-4	149	-	-	-	0	0	149	
59	4810	Schl Bus Driver	Roque C Santos	H-02	149	-	-	-	0	0	149	
60	4812	Schl Bus Driver	Paul J Cruz	H-08								
60	TOTAL FTE				\$ 1,447	13,088	\$ -	-	\$ -	0	0	14,535
RECRUITMENT IN PROGRESS												
1	4701	Asst. School Bus Oper Superintendent	Vacated by Robert Duenas		205							205
2	4710	Schl Bus Driver S	Vacated by George M Superales		253							253
3	4468 AS	Adm Aide	Vacated by Nicole T Cruz on 10/24/14		178							178
TOTAL RECRUITMENT IN PROGRESS					636							636
63					\$ 1,447	13,724	\$ -	-	\$ -	0	0	15,171

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on duty work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated December 31, 2014)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Fund 5100A151040SE001 (Per OFB Request)

Section Legend	AS	Administrative Support
	C&M	Custodial & Maintenance
	CP	Carpentry
	EL	Electrical
	PT	Painting
	PL	Plumbing
	RF	Refrigeration

No.	Input by Department										(J)	Benefits					Input by Department		(R)	(S)		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(E+F+G+I)		Retirement	Retire (DDI)	Social Sec	Medicare	Life	Medical	Dental			Total Benefits	(J + R)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	Subtotal		(J * 29.85%) 1/	(\$19.02*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)			(K thru N)	TOTAL
1	4155 / AS	Bldg Maint Mgr	Dominic G Mana	O-02	\$ 51,787	\$ -	\$ -	Apr-20-2015	982.00	52,769	0	15,752	0	765	178	0	224	16,919	69,688			
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-08	58,053	-	-	Sep-30-2015	154.00	58,207	0	17,375	0	844	178	3,943	240	22,580	80,787			
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	J-5	36,061	-	-	Sep-21-2015	114.00	36,175	0	10,798	495	525	178	0	0	11,996	48,171			
4	4179 / CP	Carpenter II	Robert J Dumagat	I-2	29,679	-	-	Jul-19-2015	281.00	29,960	0	8,943	495	434	178	1,465	224	11,739	41,699			
5	4180 / CP	Carpenter II	Juan Q Mendiola	I-15	45,891	-	-	Jun-19-2016	0.00	45,891	0	13,698	0	665	178	2,583	224	17,348	63,239			
6	4196 / PL	Plumber I	Francisco I Narcis	H-10	36,407	-	-	9/15/2015	96.00	36,503	0	10,896	0	529	178	1,924	240	13,767	50,270			
7	4203 / PL	Plumber Spvr	Julius C Etumai	L-10	50,931	-	-	Nov-9-2015	0.00	50,931	0	15,203	0	738	178	0	0	16,119	67,050			
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-10	46,553	-	-	Dec-22-2014	1,231.00	47,784	0	14,264	0	693	178	0	0	15,135	62,919			
9	4215 / C&M	Maint Custodian	Andres S Bautista	D-12	27,823	-	-	Aug-1-2015	147.00	27,970	0	8,349	495	406	178	6,511	404	16,343	44,313			
10	4225 / EL	Electrician Spvr	Peter E Lujan	L-11	52,547	-	-	Dec-22-2014	1,389.00	53,936	0	16,100	0	782	178	6,511	404	23,975	77,911			
11	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-10	50,931	-	-	Mar-30-2016	0.00	50,931	0	15,203	0	738	178	6,511	0	22,630	73,561			
12	4228 / EL	Electrician II	David A Muna	J-12	45,411	-	-	Jun-19-2015	480.00	45,891	0	13,698	0	665	178	0	0	14,541	60,432			
13	4273 / C&M	Maint Spvr	Anthony B Babauta	L-5	43,051	-	-	Sep-27-2015	136.00	43,187	0	12,891	0	626	178	6,511	0	20,206	63,393			
14	4456 / AS	Adm Officer	Mona M Duenas	L-07	46,375	-	-	Sep-26-2015	123.00	46,498	0	13,880	495	674	178	0	0	15,227	61,725			
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-11	44,015	-	-	Nov-9-2014	1,280.00	45,295	0	13,521	0	657	178	2,583	224	17,163	62,458			
16	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	L-09	49,364	-	-	Oct-18-2015	0.00	49,364	0	14,735	495	716	178	4,688	299	21,111	70,475			
17	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	H-08	34,202	-	-	Oct-30-2015	0.00	34,202	0	10,209	0	496	178	0	224	11,107	45,309			
18	69115 / C&M	Maint Worker	Rogelio L Umagat	H-09	35,287	-	-	Aug-18-2015	187.00	35,474	0	10,589	495	514	178	0	0	11,776	47,250			
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-7	33,150	-	-	Jul-3-2015	263.00	33,413	0	9,974	495	484	178	0	0	11,131	44,544			
19	TOTAL FTE				\$ 817,518	\$ -	\$ -		6,863.00	824,381		246,078	\$ 3,465	\$ -	11,951	\$ 3,382	43,230	\$ 2,707	310,813	1,135,194		

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015(Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

4/ Represents position of Division of Highways, Planning Section

TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

(Updated December 31, 2014)

Input by Department											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	\$ -	\$ -	\$ -	\$ -	\$ -	0.00	0	0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	-	-	-	-	-	0.00	0	0
3	4161 / RF	Refrig Mech Ldr (un lieu of Paint Spvr)	Thomas J Duenas	-	-	-	-	-	0.00	0	0
4	4179 / CP	Carpenter II	Robert J Dumagar	-	-	-	-	-	0.00	0	0
5	4180 / CP	Carpenter II	Juan Q Mendiola	-	-	-	-	-	0.00	0	0
6	4196 / PL	Plumber I	Francisco I Narcis	-	-	-	-	-	0.00	0	0
7	4203 / PL	Plumber Spvr	Julius C Etuma	-	-	-	-	-	0.00	0	0
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	-	-	-	-	-	0.00	0	0
9	4215 / C&M	Maint Custodian	Andres S Bautista	-	-	-	-	-	0.00	0	0
10	4225 / EL	Electrician Spvr	Peter E Lujan	-	-	-	-	-	0.00	0	0
11	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	-	-	-	-	-	0.00	0	0
12	4228 / EL	Electrician II	David A Muna	-	-	-	-	-	0.00	0	0
13	4273 / C&M	Maint Spvr	Anthony B Babauta	-	-	-	-	-	0.00	0	0
14	4456 / AS	Adm Officer	Mona M Duenas	-	-	-	-	-	0.00	0	0
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	-	-	-	-	-	0.00	0	0
16	4920 / CP	Carpenter Spvr	Richard A Quantanilla, Jr	-	-	-	-	-	0.00	0	0
		Maint Worker (TDA HMC)	Jesse GP Barcitas	-	-	-	-	-	0.00	0	0
18	69115 / C&M	Maint Worker	Rogelio L Umagat	-	-	-	-	-	0.00	0	0
19	69116 / RF	Refrig Mech I	Antomo B Mendoza	-	-	-	-	-	0.00	0	0
\$ 19	TOTAL FTE			\$ -	\$ -	\$ -	\$ -	\$ -	0.00	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated December 31, 2014)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A1S1020GA207

Section Legend (Operations)	ADM	Administrative Support
	SRO-L&R	Production Control Service Desk (SRO) License & Registration
	BFS	Body & Fender Shop
	LAS	Light Auto Shop
	SHS	Semi-Heavy Shop
	HES	Heavy Equipment Shop
(Support Svcs)	PML	Prevention Maint. Lube Services
	TS	Tire Shop
	WS	Wrecker Service
	RF	Refrigeration

Input by Department											Input by Department									
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.85%) 1/ 0	(L) Retire (DDI) 2/ (\$19.02*26PP)	(M) Benefits			(O) Life 3/ 0	(P) Medical Premium	(Q) Dental Premium	(R) Total Benefits (K thru N)	(S) TOTAL (J + R)
								Date	Amt.				Social Sec (6.2% * J)	Medicare (1.45% * J)	Life					
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-11	44,015	0	1,862	Nov-1-2015		45,877	13,694	0	0	0	178	3,943	240	18,055	63,932	
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	P-3	59,773	0	0	Oct-7-2015	0	59,773	17,842	0	0	867	178	6,517	375	25,779	85,552	
3	4286 / SHS	Auto Mechanic II	William D.B. Parke	I-05	33,182	833	1,404	Apr-8-2015	629	36,048	10,760	495	0	523	178	6,516	375	18,847	54,895	
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dunga	I-1	28,595	0	1,210	Jan-14-2015	813	30,618	9,139	495	0	444	178	1,683	226	12,165	42,783	
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	I-01	28,595	0	1,210	Feb-3-2015	722	30,527	9,112	495	0	443	178	1,683	226	12,137	42,664	
6	4305 / LAS	Auto Mech II	Paul A Perez	I-8	36,878	3,736	4,510	Apr-1-2016	0	45,124	13,470	0	0	654	178	1,683	226	16,211	61,335	
7	4311 / LAS	Auto Mech Ldr	David P Richards	J-04	34,744	0	0	Feb-24-2015	878	35,622	10,633	495	0	517	178	2,401	226	14,450	50,072	
8	4312	Automotive Mechanic II	Patrick WP Cruz	I-1	28,595	0	1,210	Jan-10-2015	542	30,347	9,059	0	0	440	178	0	0	9,677	40,024	
9	4317 / SHS	Auto Mech II	Franklin S Manibusan	I-11	40,501	1,026	1,714	Jan-19-2015	963	44,204	13,195	0	0	641	178	6,517	375	20,906	65,110	
10	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-01	28,595	0	1,210	Apr-7-2015	542	30,347	9,059	495	0	440	178	0	0	10,172	40,519	
11	4327 / PML	Auto Mech II	Rudy J Salas	I-10	39,255	1,026	4,801	Apr-1-2016	0	45,082	13,457	0	0	654	178	3,607	375	18,271	63,353	
12	4333 / SHS	Auto Mech II	Mark C Ogo	I-8	36,878	3,736	1,560	Nov-17-2015	0	42,174	12,589	495	0	612	178	1,683	226	15,783	57,957	
13	4355 / SHS	Auto Mech II	Kevm A Tamatongo	I-8	36,878	3,736	1,560	Nov-17-2015	0	42,174	12,589	495	0	612	178	2,401	0	16,275	58,449	
14	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	J-16	51,455	5,098	2,177	Sep-30-2016	0	58,730	17,531	0	0	852	178	3,607	375	22,543	81,273	
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-14	38,465	0	1,627	Jul-10-2015	305	40,397	12,059	0	0	178	1,683	226	14,146	54,543		
16	4383 / SRO-L&R	Auto Repair Controller	Todd A Gillan	I-11	40,501	1,026	1,714	Jan-17-2016	0	43,241	12,907	0	0	627	178	2,401	226	16,339	59,580	
17	4851 / TS	Auto Svc Wkr I	David B Cruz	D-18	33,558	2,933	0	Jan-8-2015	1,175	37,666	11,243	0	0	546	178	2,401	226	14,594	52,260	
18	4396 / SRO-L&R	Heavy Equip Mechanic II	John Santos	I-01	28,595	0	1,210	May-5-2015	361	30,166	9,005	0	0	437	178	2,401	226	12,247	42,413	
19	4779 / ADM	Administrative Assistant	Marie L. Cruz	J-02	32,254	0	1,365	Aug-11-2015	204	33,823	10,096	0	0	490	178	2,401	226	13,391	47,214	
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	L-10	50,931	5,135	2,155	Mar-30-2016	0	58,221	17,379	0	0	844	178	2,401	226	21,028	79,249	
20	TOTAL FTE				752,243	28,285	32,499	0	7,134	820,161	244,818	3,365	0	10,643	3,560	55,929	4,601	323,016	1,143,177	
RECRUITMENT IN PROGRESS																				
1	4319 / PML	Auto Mech II	Vacated 9/30/2013 Vice Roland C Cruz	I-1	28,595	0	0			28,595	8,536	495	0	415	178	2,401	226	12,251	40,846	
2	4339	Automotive Mechanic Supervisor	Vacated on 5/31/2005 by Alfred Duenas	L-1	37,100	0	0		0	37,100	11,074	495	0	415	178	2,401	226	14,789	51,889	
2	TOTAL RECRUITMENT IN PROGRESS				65,695	0	0	0	0	65,695	19,610	990	0	830	356	4,802	452	27,040	92,735	
22	TOTAL FTE AND RECRUITMENT IN PROGRESS				817,938	28,285	32,499	0	7,134	885,856	264,428	4,355	0	11,473	3,916	60,731	5,053	350,056	1,235,912	

(Updated December 31, 2014)

* Night Differential / Hazardous / Worker's Compensation / etc

1,175

- 1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change
- 2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change
- 3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)	Subtotal
1	4198 / ADM	Adm Asst	Sandra Q Perez	1,862								1,862
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda									
3	4286 / SHS	Auto Mechanic II	William D B Parke	1,404								1,404
4	4290 / SHS	Auto Mechanic II	Dwayne H. Danga	1,210								1,210
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	1,210								1,210
6	4305 / LAS	Auto Mech II	Paul A Perez	1,560			2,950					4,510
7	4311 / LAS	Auto Mech Ldr	David P Richards									0
8	4312	Automotive Mechanic II	Patrick WP Cruz	1,210								1,210
9	4317 / SHS	Auto Mech II	Franklin S Mambusan	1,714								1,714
10	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	1,210								1,210
11	4327 / PML	Auto Mech II	Rudy J Salas	1,661			3,140					4,801
12	4333 / SHS	Auto Mech II	Mark C Ogo	1,560								1,560
13	4355 / SHS	Auto Mech II	Kevin A Taimatongo	1,560								1,560
14	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	2,177								2,177
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	1,627								1,627
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	1,714								1,714
17	4851 / TS	Auto Svc Wkr I	David B Cruz									0
18	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	1,210								1,210
19	4779 / ADM	Administrative Assistant	Marie L. Cruz	1,365								1,365
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	2,155								2,155
20	TOTAL FTE			26,409	0	0	6,090	-	0	0		32,499

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated December 31, 2014)

REA: General Government

AGENCY: Public Works

CAM: Highways

FUND: Guam Highway Fund 5208A151060SE208 (Per OFB Request)

Section Legend:	AS	Administrative Support
	HC	Highway Construction
	HP	Highway Planning
	HPCC	Highway Programming, Construction & Control
	ROW	Rights of Way
	TEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.85) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	(M) Benefits			(N) Social Sec. (6.2% * J)	(O) Medicare (1.45% * J)	(P) Life 3/	(Q) Medical (Premium)	(R) Dental (Premium)	(S) Total Benefits (K thru Q)	(T) (J + R) TOTAL	
								(I) Date Amt.					(P)	(Q)	(R)								(S)
								Date	Amt.														
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	N-10	61,796		0	Nov-4-2014	1,797	63,593	\$ 18,983	495	\$ -	922	178	1,465	224	22,267	85,860				
2	218/HMC	Trades Helper (LTA)	Ray Aguilar EFF: 10/22/14 - 10/21/15	C-01	17,769	0	2,529	N/A	0	20,298	\$ 6,059	495	-	294	178	0	0	7,026	27,324				
3	222 /HMC	Trades Helper (LTA)	Shane M Tanatongo EFF: 10/30/14 - 10/29/15	C-01	17,769	0	2,529	N/A	0	20,298	\$ 6,059	495	-	294	178	0	0	7,026	27,324				
4	225/HMC	Trades Helper (LTA)	Anthony J Manibusan EFF: 11/10/14	C-01	17,769	0	2,529	N/A	0	20,298	\$ 6,059	495	-	294	178	0	0	7,026	27,324				
5	231/HMC	Trades Helper (LTA)	Jeremiah JM Santos EFF (10/22/14 - 10/21/15)	C-01	17,769	0	2,529	N/A	0	20,298	\$ 6,059	495	-	294	178	0	0	7,026	27,324				
6	234/HMC	Trades Helper (LTA)	Bradley J Memo EFF: 10/22/14 - 10/21/15	C-01	17,769	0	2,529	N/A	0	20,298	\$ 6,059	495	-	294	178	0	0	7,026	27,324				
7	242 / HMC	Hwy Maint Spvr	Shon DS Muna	L-05	43,051		6,126	Mar-30-2015	951	50,128	\$ 14,963	-	727	178	3,943	240	20,051	70,179					
8	250 / HC	Engineer I	Mark J Abrinca	L-4	41,479	0	0	Nov-2-2015	0	41,479	\$ 12,381	-	601	178	0	0	13,160	54,639					
9	257 / CIP	Equip Op II	John T Peredo	G-13	37,283	3,728	5,305	Dec-15-2014	985	47,301	\$ 14,119	-	686	178	2,583	224	17,790	65,091					
10	258 / HMC	Equip Op II	Emeterio F Kakas	G-18	43,585	4,229	6,203	Dec-15-2014	1,480	55,497	\$ 16,566	-	805	178	2,583	224	20,356	75,853					
11	263 / HMC	Equip Op II	Dennis C Eber, Jr	G-13	37,283	3,728	5,305	Apr-27-2016		46,316	\$ 13,825	-	672	178	0	0	14,675	60,991					
12	4080 / HC	Engineer I	Candido A Orbong, Jr	L-7	46,375	0	0	Jun-2-2015	490	46,865	\$ 13,989	495	-	680	178	3,176	404	18,922	65,787				
13	4126 / HMC	Adm Asst	Elizabeth E Barcinas	J-6	37,427	3,743	5,326	Apr-1-2015	591	47,087	\$ 14,055	495	-	683	178	2,583	224	18,218	65,305				
14	4350 / HMC	Auto Body Wkr	Martin R Barcinas	I-8	36,878	3,574	5,248	Apr-13-2016	0	45,700	\$ 13,641	495	-	663	178	2,583	224	17,784	63,484				
15	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-7	46,375		6,600	Mar-30-2015	736	53,711	\$ 16,033	0	-	779	178	0	0	16,990	70,701				
16	4438 / AS	Adm Asst (TEMP APT)	Jacqueline R. Taitano EFF: 12/1/14 - 4/30/15	J-01	31,076	0	4,423	N/A	0	35,499	\$ 10,596	495	-	515	178	3,176	404	15,364	50,863				

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17	4527 / HMC	Clark III (LTA)	Ronald C. Memo EFF 11/14/14	F-01	23,171	0	3,297	N/A	0	26,468	\$ 7,901	495	\$ -	384	178	2,583	224	11,765	38,233	
18	4528 / HC	Construction Insp III	Edgardo L. Tolentino	L-04	41,479		0	Oct-14-2015	0	41,479	\$ 12,381	495	-	601	178	6,511	404	20,570	62,049	
19	4552 / HMC	Equip Op III	Nicanor P. Surigao	H-12	38,753	3,875	5,515	Feb-1-2015	820	48,963	\$ 14,615	0	-	710	178	6,511	404	22,418	71,381	
20	4566 / HMC	Engineer III	Marion DC Leano	N-12	65,779	0	9,361	Dec-2-2014	1,684	76,824	\$ 22,932	0	-	1,114	178	2,285	0	26,509	103,333	
21	4582 / ROW	Land Agent II	Giern R. Eay	K-1	33,911	0	0	Dec-30-2014	1,071	34,982	\$ 10,442	495	-	507	178	6,511	404	18,537	53,519	
22	4586 / HMC	Hwy Maint Supt	George A. Bamba	O-4	55,786	0	7,939	May-9-2015	881	64,606	\$ 19,285	0	-	937	178	2,583	224	23,207	87,813	
23	4591 / HMC	Hwy Maint Spvr	Alfred S. Santos	L-7	46,375		6,600	Mar-30-2015	613	53,588	\$ 15,996	0	-	777	178	1,465	0	18,416	72,004	
24	4594 / HMC	Equip Op II	Albert M. Alegurbes	G-12	36,136	3,614	5,143	Nov-21-2015	0	44,893	\$ 13,401	0	-	651	178	2,583	224	17,037	61,930	
25	4597 / HMC	Equip Op I	Jonathan G. Taienao	F-15	37,186	3,604	5,292	Oct-28-2016	0	46,082	\$ 13,755	495	-	668	178	2,583	224	17,903	63,985	
26	4602 / HMC	Equip Op II	Fabian J. Tamayo	G-09	32,904	3,290	4,682	Nov-4-2015	0	40,876	\$ 12,201	0	-	593	178	0	0	12,972	53,848	
27	4604 / HMC	Equip Op Ldr I	Robert R. San Nicolas	J-14	48,338	4,685	6,879	Nov-29-2016	0	59,902	\$ 17,881	495	-	869	178	4,688	299	24,410	84,312	
28	4610 / HC	Engineer II	Rigoberto J. Diaz	M-07	50,953	0	5,095	Aug-4-2015	674	56,722	\$ 16,932	495	-	822	178	0	0	18,427	75,149	
29	4611 / CIP	Equip Op Ldr II	Peter L. Kaa	K-11	48,030	4,803	6,835	Sep-30-2016	0	59,668	\$ 17,811	0	-	865	178	0	0	18,854	78,522	
30	4612 / HMC	Equip Op III	Morris Irizarry	H-18	46,742	4,530	6,652	Nov-29-2016	0	57,924	\$ 17,290	0	-	840	178	3,176	404	21,888	79,812	
31	4617 / HMC	Hwy Maint Supvr	Darren C. Muna	L-05	43,051		6,126	Mar-30-2015	951	50,128	\$ 14,963	0	-	727	178	2,583	224	18,675	68,803	
32	4618 / TEM	Electronics Tech II	Vicente P. Cruz	I-7	35,744	3,574	0	Dec-30-2014	945	40,263	\$ 12,019	495	-	584	178	2,583	224	16,083	56,346	
33	4629 / HMC	Hwy Sign Wkr I	Christopher A. Duenas	E-10	28,959	2,807	4,121	Sep-30-2016	0	35,887	\$ 10,712	495	-	520	178	1,924	240	14,069	49,956	
34	4606 / FM	Word Processing Sec I (LTA) TDA-HMC	JoAnn J. G. Aquimngoc EFF 12-8-2014 EXP 12-7-2015	H-1	26,520	0	3,774	N/A	0	30,294	\$ 9,043	495	-	439	178	1,465	0	11,620	41,914	
35	4659 / HMC	Carpenter Ldr	Pedro R. Perez	J-8	40,077	4,008	5,704	Oct-1-2015	0	49,789	\$ 14,862	495	-	722	178	4,688	299	21,244	71,033	
36	4660 / HMC	Equip Op II	Benny Q. Ignacio	G-7	30,911	3,091	4,399	Jul-10-2015	245	38,646	\$ 11,536	0	-	560	178	0	0	12,274	50,920	
37	4666 / HMC	Equip Op I	Mariano C. Salas	F-16	38,366	3,837	5,460	Mar-17-2015	710	48,373	\$ 14,439	495	-	701	178	1,924	240	17,977	66,350	
38	4684 / TEM	Electronics Tech II	Paul U. Camacho	I-08	36,878	3,837	0	Nov-23-2015	0	40,715	\$ 12,153	0	-	590	178	3,943	240	17,104	57,819	
39	4687 / HMC	Equip Op III	Eugene F. Francisco	H-10	36,407	3,641	5,181	Jan-17-2015	866	46,095	\$ 13,759	0	-	668	178	1,924	0	16,529	62,624	
40	4693 / HMC	Equip Op III	Jesus SJ Castro	H-10	36,407	3,641	5,181	Jan-20-2015	866	46,095	\$ 13,759	0	-	668	178	2,583	224	17,412	63,507	
41	4758 / HMC	Equip Op III	Rudy S. Angoco	H-9	35,287	3,529	5,022	May-29-2015	467	44,305	\$ 13,225	495	-	642	178	6,511	404	21,455	65,760	
42	4770 / HMC	Equip Op III	Andrew R. Crisostomo	H-9	35,287	3,529	5,022	May-29-2015	467	44,305	\$ 13,225	0	-	642	178	2,583	224	16,852	61,157	
43	4979 / HMC	Equip Op I	Eric J. Cruz	F-7	28,964	2,791	4,121	Feb-28-2016	0	35,876	\$ 10,709	495	-	520	178	6,511	404	18,817	54,693	
44	5015 / TEM	Electronics Tech II	William T. Cruz	I-07	35,744	3,574	0	Oct-23-2015	0	39,318	\$ 11,736	495	-	570	178	0	0	12,979	52,297	
45	5043 / HPCC	Engineering Tech II	Pedro C. Marquez III	J-12	45,411	0	0	Oct-3-2015	0	45,411	\$ 13,555	0	-	658	178	2,583	224	17,198	62,609	
45	TOTAL FTE					\$ 1,691,409	89,262	184,582		18,290	1,983,143	\$ 591,964	11,880	\$ -	28,752	\$ 8,010	105,376	7,926	753,908	2,737,051

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RECRUITMENT IN PROGRESS																			2,110,977
1	4652 / HMC	Equip Op II	Vacated by Roy Q Tamanglo on 6/27/14	G-01	23,171	0	3,297	N/A	0	26,468	\$ 7,901	495	-	384	178	2,583	224	11,765	38,233
2	6000	Automotive Mechanic I (LTA)	Jessie J Salas	H-01	26,520		3,774		0	30,294	\$ 9,043	495	-	439	178	2,583	224	12,962	43,256
3	229 / HMC	Trades Helper LTA	Gloria Fastidio	C-01	17,769	0	2,529	N/A	0	20,298	\$ 6,059	495	-	294	178	2,583	224	9,833	30,131
4	230 / HMC	Trades Helper LTA	Albert Molo	C-01	17,769	0	2,529	N/A	0	20,298	\$ 6,059	495	-	294	178	2,583	224	9,833	30,131
5	238/HMC	Trades Helper LTA	Rodolfo Marquez	C-01	17,769	0	2,529	N/A	0	20,298	\$ 6,059	495	-	294	178	2,583	224	9,833	30,131
6	4520 / HPCC	Engineer I (in lieu of Eng II)	Recruitment	L-01	37,100	0	0	N/A	0	37,100	\$ 11,074	495	-	538	178	2,583	224	15,092	52,192
7	219	Trades Helper (LTA)	Antonio A. Arriola	C-01	17,769	0	752	\$ -	0	18,521	\$ 5,529	495	-	269	178	3,943	240	10,654	29,175
7	TOTAL RECRUITMENT IN PROGRESS				157,867	0	15,410	0	0	173,277	\$ 51,724	3,465	0	2,312	1,246	19,441	1,584	79,972	253,249
52	TOTAL FTE AND RECRUITMENT IN PROGRESS				1,848,876	89,262	199,992	0	18,290	2,156,420	\$ 643,688	15,345	0	31,264	9,256	124,817	9,310	833,880	2,990,300

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay							(D+E+F+G+H+I+J) Subtotal
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Biaz	\$ -	0	0	0	\$ -	0	0	\$ -
2	218/HMC	Trades Helper (LTA)	Ray Aguilar EFF: 10/22/14 - 10/21/15	\$ 752	1,777						\$ 2,529
3	222/HMC	Trades Helper (LTA)	Shane M Tamatongo EFF: 10/30/14 - 10/29/15	\$ 752	1,777						\$ 2,529
4	225/HMC	Trades Helper (LTA)	Anthony J Manibusan EFF: 11/10/14	\$ 752	1,777						\$ 2,529
5	231/HMC	Trades Helper (LTA)	Jerrimah JM Santos EFF (10/22/14 - 10/21/15)	\$ 752	1,777						\$ 2,529
6	234/HMC	Trades Helper (LTA)	Bradley J Meno EFF: 10/22/14 - 10/21/15	\$ 752	1,777						\$ 2,529
7	242 / HMC	Hwy Maint Spvr	Shon DS Muna	\$ 1,821	4,305	0	0	-	0	0	\$ 6,126
8	250 / HC	Engineer I	Mark J Abrincta	\$ -	0	0	0	-	0	0	\$ -
9	257 / CIP	Equip Op II	John T Peredo	\$ 1,577	3,728	0	0	-	0	0	\$ 5,305
10	258 / HMC	Equip Op II	Emeterio F Kakas	\$ 1,844	4,359	0	0	-	0	0	\$ 6,203
11	263 / HMC	Equip Op II	Dennis C Eber, Jr	\$ 1,577	3,728	0	0	-	0	0	\$ 5,305
12	4080 / HC	Engineer I	Candido A Orbong, Jr	\$ -	0	0	0	-	0	0	\$ -
13	4126 / HMC	Adm Asst	Elizabeth E Barcinas	\$ 1,583	3,743	0	0	-	0	0	\$ 5,326
14	4145 / HC	Construction Insp II	Ed H Edralin	\$ -	0	0	0	-	0	0	\$ -
15	4330 / HMC	Auto Body Wkr	Martin R Barcinas	\$ 1,560	3,688	0	0	-	0	0	\$ 5,248
16	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	\$ 1,962	4,638	0	0	-	0	0	\$ 6,600
2	4438 / AS	Adm Asst (TEMP APT)	Jacqueline R Taitano	\$ 1,315	3,108	0	0	-	0	0	\$ 4,423
17	4527 / HMC	Clerk III (LTA)	Ronald C Meno EFF 11/14/14	\$ 980	2,317	0	0	-	0	0	\$ 3,297
17	4528 / HC	Construction Insp III	Edgardo L Tolentino	\$ -	0	0	0	-	0	0	\$ -
18	4552 / HMC	Equip Op III	Nicanor P Surigao	\$ 1,640	3,875	0	0	-	0	0	\$ 5,515
19	4566 / HMC	Engineer III	Marlon DC Leano	\$ 2,783	6,578	0	0	-	0	0	\$ 9,361
20	4582 / ROW	Land Agent II	Glenn R Eay	\$ -	0	0	0	-	0	0	\$ -
21	4586 / HMC	Hwy Maint Supt	George A Bamba	\$ 2,360	5,579	0	0	-	0	0	\$ 7,939
22	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	\$ 1,962	4,638	0	0	-	0	0	\$ 6,600

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23	4594 / HMC	Equip Op II	Albert M Aleagarbes	\$ 1,529	3,614	0	0	-	0	0	\$ 5,143
24	4597 / HMC	Equip Op I	Jonathan G Tatenao	\$ 1,573	3,719	0	0	-	0	0	\$ 5,292
25	4602 / HMC	Equip Op II	Fabian J Tamayo	\$ 1,392	3,290	0	0	-	0	0	\$ 4,682
26	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	\$ 2,045	4,834	0	0	-	0	0	\$ 6,879
27	4610 / HC	Engineer II	Rigoberto J Diaz	\$ -	5,095	0	0	-	0	0	\$ 5,095
28	4611 / CIP	Equip Op Ldr II	Peter L Kaai	\$ 2,032	4,803	0	0	-	0	0	\$ 6,835
29	4612 / HMC	Equip Op III	Morris Irizarry	\$ 1,978	4,674	0	0	-	0	0	\$ 6,652
30	4617 / HMC	Hwy Maint Supvr	Darren C Muna	\$ 1,821	4,305	0	0	-	0	0	\$ 6,126
31	4618 / TEM	Electronics Tech II	Vicente P Cruz	\$ -	0	0	0	-	0	0	\$ -
32	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	\$ 1,225	2,896	0	0	-	0	0	\$ 4,121
33	4655 / FM	Word Processing Sec I (LTA) TDA-HMC	EFF 12-6-2013 EXP 12-8-2014	\$ 1,122	2,652	0	0	-	0	0	\$ 3,774
34	4659 / HMC	Carpenter Ldr	Pedro R Perez	\$ 1,696	4,008	0	0	-	0	0	\$ 5,704
35	4660 / HMC	Equip Op II	Benny Q Ignacio	\$ 1,308	3,091	0	0	-	0	0	\$ 4,399
36	4666 / HMC	Equip Op I	Mariano C Salas	\$ 1,623	3,837	0	0	-	0	0	\$ 5,460
37	4684 / TEM	Electronics Tech II	Paul U Camacho	\$ -	0	0	0	-	0	0	\$ -
38	4687 / HMC	Equip Op III	Eugene F Francisco	\$ 1,540	3,641	0	0	-	0	0	\$ 5,181
39	4693 / HMC	Equip Op III	Jesus SJ Castro	\$ 1,540	3,641	0	0	-	0	0	\$ 5,181
40	4758 / HMC	Equip Op III	Rudy S Angoco	\$ 1,493	3,529	0	0	-	0	0	\$ 5,022
41	4770 / HMC	Equip Op III	Andrew R Crisostomo	\$ 1,493	3,529	0	0	-	0	0	\$ 5,022
42	4979 / HMC	Equip Op I	Eric J Cruz	\$ 1,225	2,896	0	0	-	0	0	\$ 4,121
43	5015 / TEM	Electronics Tech II	William T Cruz	\$ -	0	0	0	-	0	0	\$ -
44	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	\$ -	0	0	0	-	0	0	\$ -
TOTAL FTE				\$ 53,499	\$ 131,223	0	0	\$ -	0	0	\$ 184,582
RECRUITMENT IN PROGRESS											
1	4652 / HMC	Equip Op II	Vacated by Roy Q Tamanglo on 6/27/14	\$ 980	2,317						\$ 3,297
2	6000	Automotive Mechanic I (LTA)	Jessie J Salas	\$ 1,122	2,652						\$ 3,774
3	229 / HMC	Trades Helper LTA	Gloria Fastidio	\$ 752	1,777						\$ 2,529
4	230 / HMC	Trades Helper LTA	Albert Molo	\$ 752	1,777						\$ 2,529
5	238/HMC	Trades Helper LTA	To Be Recruited	\$ 752	1,777						\$ 2,529
6	4520 / HPCC	Engineer I (in lieu of Eng II)	Recruitment	\$ -	0						\$ -
7	219	Trades Helper (LTA)	Antonio A Arriola	\$ 752	0						\$ 752
7	TOTAL RECRUITMENT IN PROGRESS			\$ 5,110	\$ 10,300						\$ 15,410
TOTAL FTE AND RECRUITMENT IN PROGRESS				58,469	141,523	0	0	0	0	0	\$ 199,992

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund 5208A151030SE206 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No./Section	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special	INCREMENT		Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	AmL		Retirement (J * 2985%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	4763	Administrative Assistant	Nicole C. Rivera	J-5	36,061	-	195	Oct-26-2015	-	36,256	10,822	495	-	526	178	2,583	224	14,828	51,084
2	4815	Schl Bus Driver	Joaquin M Reyes	H-9	35,287	-	191	Jan-16-2016	-	35,478	10,590	0	-	514	178	0	0	11,282	46,760
3	4816	Schl Bus Driver	Fred C Pangelinan	H-2	27,525	-	149	Jan-19-2015	782	28,456	8,494	495	-	413	178	0	0	9,580	38,036
4	4825	Schl Bus Driver	Francisco M Rosario	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	0	0	9,525	37,807
5	4826	Schl Bus Driver	Steven V Espinosa	H-3	28,568	-	155	Oct-11-2015	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
6	4827	Schl Bus Driver	Elmer M Santa Maria	H-7	33,150	-	179	Mar-2-2015	613	33,942	10,132	0	-	492	178	4,688	0	15,490	49,432
7	4828	Schl Bus Driver	Edward T Achaigua	H-12	38,753	-	210	Nov-30-2015	-	38,963	11,630	0	-	565	178	4,688	299	17,360	56,323
8	4830	Schl Bus Driver	Felix C Ranoco	H-07	33,150	-	179	Aug-19-2015	175	33,504	10,001	0	-	486	178	6,511	404	17,580	51,084
9	4832	Schl Bus Driver	Michelle T Machie	H-07	33,150	-	179	May-23-2016	-	33,529	9,949	0	-	483	178	2,583	224	13,417	46,746
10	4835	Schl Bus Driver	Joseph F Duenas	H-12	38,753	-	210	Mar-9-2016	-	38,963	11,630	0	-	565	178	3,176	404	15,953	54,916
11	4837	School Bus Driver	Andrew C Santos	H-2	27,525	-	149	Oct-23-2015	-	27,674	8,261	495	-	401	178	3,943	240	13,518	41,192
12	4844	Schl Bus Driver	Edward Q Sudo	H-7	33,150	-	179	Mar-2-2015	613	33,942	10,132	0	-	492	178	6,511	404	17,717	51,659
13	4846	School Bus Driver	Jonathan K T Esteves	H-2	27,525	-	149	Oct-23-2015	-	27,674	8,261	495	-	401	178	4,688	0	14,023	41,697
14	4847	School Bus Driver	Karen R Madlruk	H-2	27,525	-	149	Sep-24-2015	83	27,757	8,285	495	-	402	178	1,924	240	11,524	39,281
15	4849	Schl Bus Driver	Michael I Evaristo	H-7	33,150	-	179	Apr-12-2015	526	33,855	10,166	0	-	491	178	2,583	224	13,582	47,437
16	4850	School Bus Driver	Vincent L G Borja	H-2	27,525	-	149	Oct-29-2015	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009
17	4854	Schl Bus Driver	James Guerrero	H-01	26,520	-	143	Jul-29-2015	251	26,914	8,034	495	-	390	178	3,943	240	13,280	40,194
18	4857	Schl Bus Driver	Raymond P Quiambao	H-02	27,525	-	149	Feb-1-2015	695	28,369	8,468	0	-	411	178	0	0	9,057	37,426
19	4858	Schl Bus Driver	Gerald E Dizon	H-02	27,525	-	149	Feb-14-2015	695	28,369	8,468	495	-	411	178	1,924	0	11,476	39,845
20	4859	Schl Bus Driver	Jesse V Cruz	H-7	33,150	-	179	Mar-2-2015	614	33,943	10,132	0	-	492	178	2,583	224	13,609	47,552
21	4862	Schl Bus Driver	Joann H Wertz	H-2	27,525	-	149	Aug-31-2015	174	27,848	8,313	495	-	404	178	1,924	240	11,554	39,402
22	4863	School Bus Driver	Lorenzo JC Naputi	H-2	27,525	-	149	Dec-2-2015	-	27,674	8,261	495	-	401	178	6,511	404	16,250	43,924
23	4865	Schl Bus Driver	Jesse C Mendiola	H-06	31,940	-	173	May-14-2015	504	32,617	9,736	495	-	473	178	6,511	404	17,797	50,414
24	4867	Schl Bus Driver	David S Fejaran	H-02	27,525	-	149	Feb-14-2015	695	28,369	8,468	495	-	411	178	0	0	9,552	37,921
25	4871	Schl Bus Driver	Peter F Sablan	H-02	31,940	-	173	Nov-5-2015	-	32,113	9,586	495	-	466	178	1,465	224	12,414	44,527
26	4872	Schl Bus Driver	Dwayne A Guerrero	H-3	28,568	-	155	Oct-7-2015	-	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897
27	4873	Schl Bus Driver	Raymond Manglona	H-16	43,911	-	237	Oct-27-2015	-	44,148	13,178	495	-	640	178	2,583	0	17,074	61,222
28	4874	Schl Bus Driver	Francis A Fejaran	H-10	36,407	-	197	Jun-20-2016	-	36,604	10,926	495	-	531	178	6,511	404	19,045	55,649
29	4875	Schl Bus Driver	Michael T Guerrero	H-6	31,940	-	173	Jul-10-2015	905	33,018	9,856	0	-	479	178	3,176	404	14,093	47,111
30	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	H-11	37,562	-	203	Apr-26-2015	596	38,361	11,451	495	-	556	178	3,943	240	16,863	55,224
31	4878	Schl Bus Driver	Franklin D Cruz	H-7	33,150	-	179	May-5-2016	-	33,329	9,949	0	-	483	178	1,465	224	12,299	45,628
32	4879	Schl Bus Driver	Joseph J Pangelinan	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	1,924	0	11,449	39,731
33	4880	Schl Bus Driver	Eric P Mansapit	H-3	28,568	-	155	Oct-22-2015	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
34	4881	Schl Bus Driver	John P Naputi	H-2	27,525	-	149	Jul-18-2015	782	28,456	8,494	495	-	413	178	0	0	9,580	38,036
35	4883	School Bus Driver	Journey JM Santos	H-01	26,520	-	143	Apr-18-2015	503	27,166	8,109	495	-	394	178	0	0	9,176	36,342
36	4885	Schl Bus Driver	Augusto B Espiritu	H-07	33,150	-	179	Aug-19-2015	175	33,504	10,001	0	-	486	178	3,176	404	14,245	47,749
37	4888	School Bus Driver	Daniel J Singenes	H-2	27,525	-	149	Sep-24-2015	87	27,761	8,287	495	-	403	178	2,583	224	12,170	39,931
38	4891	Schl Bus Driver	David Meno	H-01	26,520	-	143	Jul-30-2015	251	26,914	8,034	495	-	390	178	2,583	224	11,904	38,818
39	4892	Schl Bus Driver	Jesse D Anderson	H-02	27,525	-	149	May-28-2015	261	27,935	8,339	495	-	405	178	4,688	299	14,404	42,339
40	4895	Schl Bus Driver	Edward S Diaz	H-5	30,774	-	166	Aug-25-2015	97	31,037	9,265	495	-	450	178	0	0	10,388	41,425
41	4896	Schl Bus Driver	David F Aguon	H-6	31,940	-	173	Jan-10-2015	972	33,085	9,876	0	-	480	178	2,583	224	13,341	46,426
42	4899	Schl Bus Driver	Vicente A Torre	H-12	38,753	-	210	Nov-28-2015	-	38,963	11,630	0	-	565	178	0	0	12,373	51,336
43	4901	Schl Bus Driver	Vicente N Mesa	H-2	27,525	-	149	Aug-10-2015	189	27,863	8,317	495	-	404	178	1,465	224	11,083	38,946

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44	4903	Schl Bus Driver	Ignacio A Sablan, Jr	H-2	27,525	-	149	Sep-2-2015	94	27,768	8,289	495	-	403	178	6,511	404	16,280	44,048
45	4904	Schl Bus Driver	Christian Badar	H-01	26,520	-	143	Jul-28-2015	251	26,914	8,034	495	-	390	178	0	0	9,097	36,011
46	4905	Schl Bus Driver	Ramon B Villagomez	H-12	38,753	-	210	Sep-2-2015	103	39,066	11,661	0	-	566	178	2,583	224	15,212	54,278
47	4909	Schl Bus Driver	Patrick C Cruz	H-2	27,525	-	149	Jul-17-2015	261	27,935	8,339	495	-	405	178	2,583	224	12,224	40,159
48	4911	Schl Bus Driver	Anthony Stone	H-01	26,520	-	143	Jul-28-2015	251	26,914	8,034	495	-	390	178	2,583	0	11,680	38,594
49	4916	Schl Bus Driver	Ramon R Castro	H-12	38,753	-	210	Nov-20-2015	-	38,963	11,630	0	-	565	178	0	0	12,373	51,336
50	4919	Schl Bus Driver	Anthony N Castro	H-12	38,753	-	210	Apr-1-2015	615	39,578	11,814	0	-	574	178	6,511	0	19,077	58,655
51	4926	Schl Bus Driver	Paul B Oliva	H-06	31,940	-	173	Apr-3-2015	605	32,718	9,766	495	-	474	178	2,583	224	13,720	46,438
52	4929	Schl Bus Driver	Frankie Q Cepeda	H-2	27,525	-	149	Jul-22-2015	283	27,957	8,345	495	-	405	178	0	0	9,423	37,380
53	4932	Schl Bus Driver	Glenn I Diego	H-5	30,774	-	166	Dec-13-2014	972	31,912	9,526	495	-	463	178	1,465	0	12,127	44,039
54	4933	School Bus Driver	Mack S Pedro	H-2	27,525	-	149	Dec-2-2015	-	27,674	8,261	495	-	401	178	3,176	404	12,915	40,589
55	4934	Schl Bus Driver	Cornelio F Kakas	H-12	38,753	-	210	Dec-13-2016	-	38,963	11,630	0	-	565	178	6,511	404	19,288	58,251
56	4940	School Bus Driver	George F Legaspi	H-2	27,525	-	149	Sep-24-2015	97	27,771	8,290	495	-	403	178	0	0	9,366	37,137
57	4943	Schl Bus Driver	Joseph T Castro	H-7	33,150	-	179	Mar-2-2015	614	33,943	10,132	0	-	492	178	4,688	299	15,789	49,732
58	4944	Schl Bus Driver	George W Cruz	H-6	31,940	-	173	Sep-27-2015	101	32,214	9,616	495	-	467	178	0	0	10,756	42,970
59	4945	Schl Bus Driver	Vincent P Castro	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	0	0	9,525	37,807
60	4946	Schl Bus Driver	Peter John M Duenas	H-08	34,202	-	185	Aug-19-2015	181	34,568	10,319	0	-	501	178	2,583	224	13,805	48,373
61	4947	Schl Bus Driver	Roy Q Quintanilla	H-7	33,150	-	179	Mar-2-2015	614	33,943	10,132	0	-	492	178	2,583	224	13,609	47,552
62	4948	School Bus Driver	Anthony Manibusan J.	H-02	27,525	-	149	Aug-16-2015	174	27,848	8,313	495	-	404	178	4,688	0	14,078	41,926
63	4949	Schl Bus Driver	John LM Castro	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	3,943	240	13,708	41,990
64	4952	Schl Bus Driver	Gil LG Mendhola	H-11	37,562	-	203	May-5-2015	496	38,261	11,421	0	-	555	178	2,583	224	14,961	53,222
65	4956	Schl Bus Driver	Johnny C Toves	H-6	31,940	-	173	Jan-1-2016	-	32,113	9,586	495	-	466	178	3,943	240	14,908	47,021
66	4958	Schl Bus Driver	Tommy J Arceo	H-6	31,940	-	173	Nov-23-2015	-	32,113	9,586	495	-	466	178	1,924	240	12,889	45,002
67	4965	Schl Bus Driver	Christobal M Mesa	H-7	33,150	-	179	May-23-2016	-	33,329	9,949	0	-	483	178	6,511	404	17,525	50,854
68	4967	Schl Bus Driver	Anthony R Quintanilla	H-05	30,774	-	166	Feb-23-2015	777	31,717	9,468	0	-	460	178	3,943	240	14,289	46,006
69	4968	Schl Bus Driver	Vicent D Mendiola, Jr	H-6	31,940	-	173	Jan-10-2016	-	32,113	9,586	0	-	466	178	0	0	10,230	42,343
70	4970	Schl Bus Driver	Benny DJ Pangelinan	H-5	30,774	-	166	Sep-9-2015	97	31,037	9,265	495	-	450	178	2,583	224	13,195	44,232
71	4973	School Bus Driver	Joey S N. Tajeron	H-2	27,525	-	149	Nov-5-2015	-	27,674	8,261	495	-	401	178	0	0	9,335	37,069
72	4980	Schl Bus Driver	Glenn J Palomo	H-11	37,562	-	203	Jun-15-2016	-	37,765	11,273	495	-	548	178	2,583	224	15,301	53,066
73	4981	School Bus Driver	Leetrea F Kakas	H-12	27,525	-	149	Sep-24-2015	94	27,768	8,289	495	-	403	178	2,583	224	12,172	39,940
74	4982	Schl Bus Driver	Cristito L Cali, Jr	H-3	28,568	-	155	Oct-11-2015	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
75	5103	Schl Bus Driver	Billy Delgado, Jr	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	6,511	404	16,440	44,722
76	5104	Schl Bus Driver	Kerry M Pocaigue	H-12	38,753	-	210	Jun-12-2015	410	39,373	11,753	495	-	571	178	3,943	240	17,180	56,553
77	5220	Schl Bus Driver	Patrick SA Torres	H-8	34,202	-	185	Jan-20-2016	-	34,387	10,265	495	-	499	178	1,924	240	13,601	47,988
TOTAL FTE					2,408,033	0	13,027		21,368	2,442,428	729,071	25,245	0	35,412	13,706	209,118	13,493	1,026,045	3,468,473
78	4715	School Bus Driver/LTA EFF 10/1/14	Joseph K.N. Peredo	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
79	4767	School Bus Driver/LTA EFF 10/1/14	Francisco P Garrido	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
80	4804	School Bus Driver/LTA EFF 10/7/14	Andrew S Mantanona	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
81	4809	School Bus Driver/LTA EFF 10/1/14	Christopher R Rolinski	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,943	240	13,202	39,865
82	4833	School Bus Driver/LTA EFF 10/1/14	Jesse Roberto	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
83	4839	School Bus Driver/LTA EFF 10/2/14	David Anthony Rios	H-01	26,520	-	143	N/A	-	26,663	7,959	0	-	387	178	6,511	404	15,439	42,102
84	4840	School Bus Driver/LTA EFF 10/1/14	Abraham M. Iriarte	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,176	404	12,599	39,262
85	4887	School Bus Driver/LTA EFF 10/6/14	Michael G Cruz	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682

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86	4898	School Bus Driver/LTA EFF 10/7/14	James S. Castro	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
87	4915	School Bus Driver/LTA EFF 10/7/14	Joel Martinez Sablan	H-01	26,520	-	143			26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
88	4930	School Bus Driver/LTA EFF 10/7/14	Justin Michael Sablan	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
89	4936	School Bus Driver/LTA EFF 10/1/14	Gregory Peter C. Castro	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
90	4963	School Bus Driver/LTA EFF 10/1/14	Joseph D. Duenas, Jr.	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
91	4969	School Bus Driver/LTA EFF 10/1/14	Javis William C. Duenas	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
92	5100	School Bus Driver/LTA EFF 10/1/14	Jonathan J. Perez	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,176	404	12,599	39,262
92	TOTAL FTE and LTA				2,805,633	0	15,172	0	21,368	2,842,373	856,456	32,176	0	41,217	16,374	237,902	16,081	1,191,267	4,033,740
RECRUITMENT IN PROGRESS																			
1	4782	School Bus Driver (LTA)	Manuel Naput Jr	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
1	TOTAL RECRUITMENT IN PROGRESS				26,520	-	143	-	-	26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
93	TOTAL FTE/LTA AND RECRUITMENT IN PROGRESS				2,832,353	0	15,315	0	21,368	2,869,036	856,415	32,670	0	41,604	16,554	238,527	16,305	1,202,075	4,071,111

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2015 (Proposed) GovGuam contribution of \$78 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4763	Administrative Assistant	Nicole T. Cruz	1-6	195						195
2	4815	Schl Bus Driver	Joaquin M Reyes	H-9	191						191
3	4816	Schl Bus Driver	Fred C Pangelinan	H-2	149						149
4	4825	Schl Bus Driver	Francisco M Rosario	H-02	149						149
5	4826	Schl Bus Driver	Steven V Espinosa	H-2	155						155
6	4827	Schl Bus Driver	Elmer M Santa Maria	H-7	179						179
7	4828	Schl Bus Driver	Edward T Achaigua	H-12	210						210
8	4830	Schl Bus Driver	Felix C Ranoco	H-07	179						179
9	4832	Schl Bus Driver	Mitchell T Machue	H-6	179						179
10	4835	Schl Bus Driver	Joseph F Duenas	H-12	210						210
11	4837	School Bus Driver	Andrew C. Santos	H-2	149						149
12	4844	Schl Bus Driver	Edward O Sudo	H-7	179						179
13	4846	School Bus Driver	Jonathan K. T. Esteves	H-1	149						149
14	4847	School Bus Driver	Karen R. Madlotk	H-2	149						149
15	4849	Schl Bus Driver	Michael I Evaristo	H-7	179						179
16	4850	School Bus Driver	Vincent L G Borja	H-1	149						149

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73	4981	School Bus Driver	Leetnica F. Kakaa	H-2	149							149
74	4982	Schl Bus Driver	Cristito L. Cali, Jr	H-3	155							155
75	5103	Schl Bus Driver	Billy Delgado, Jr	H-02	149							149
76	5104	Schl Bus Driver	Kerry M. Pocargue	H-12	210							210
77	5220	Schl Bus Driver	Patrick SA Torres	H-8	185							185
TOTAL FTE					13,027							13,027
78	4715	School Bus Driver/LTA EFF 10/13/14	Joseph K N Peredo	H-01	143							143
79	4767	School Bus Driver/LTA EFF 10/1/14	Francisco P Garrido	H-1	143							143
80	4804	School Bus Driver/LTA EFF 10/7/14	Andrew S. Mantanona	H-01	143							143
81	4809	School Bus Driver/LTA EFF 10/1/14	Christopher R. Rolinski	H-01	143							143
82	4833	School Bus Driver/LTA EFF 10/1/14	Jesse Roberto	H-1	143							143
83	4839	School Bus Driver/LTA EFF 10/2/14	David Anthony Rios	H-01	143							143
84	4840	School Bus Driver/LTA EFF 10/1/14	Abraham M. Iruarte	H-01	143							143
85	4887	School Bus Driver/LTA EFF 10/6/14	Michael G. Cruz	H-01	143							143
86	4898	School Bus Driver/LTA EFF 10/7/14	James S. Castro	H-1	143							143
87	4915	School Bus Driver (LTA)	Joel Martinez Sablan	H-1	143							143
88	4930	School Bus Driver/LTA EFF 10/7/14	Justin Michael Sablan	H-1	143							143
89	4936	School Bus Driver/LTA EFF 10/1/14	Gregory Peter C. Castro	H-01	143							143
90	4963	School Bus Driver/LTA EFF 10/1/14	Joseph D. Duenas, Jr	H-01	143							143
91	4969	School Bus Driver/LTA EFF 10/1/14	Javis William C. Duenas	H-01	143							143
92	5100	School Bus Driver/LTA EFF 10/1/14	Jonathan J. Perez	H-01	143							143
RECRUITMENT IN PROGRESS												143
1	4782	School Bus Driver (LTA)	Manuel Napun, Jr	H-01	143							143
TOTAL RECRUITMENT IN PROGRESS					143							143
93	TOTAL FTE AND RECRUITMENT IN PROGRESS				15,315	0	0	0	0	0	0	15,315

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT/ AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C151010GA202 (Per OFB Request)

Input by Department										Input by Department													
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(I) Date	(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.85%) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	(M) Benefits			(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)		(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Am.					Social Sec. (6.2% * J)	Life	Medical (Premium)			Dental (Premium)				
1	270	Bldg Inspector I (in lieu of Cons Ins I)	Walter Gray	H-1	26,520	\$ -	\$ -			Aug-25-2015	168	26,688	7,966	0	\$ -	387	\$ 178	2,583	224	11,338	38,026		
2	4064 / BP&I	Bldg Insp & Permits Adminr	Joseph D. Guevara	P-1	55,488	-	-			Jan-05-2015	1,577	57,065	17,034	495	-	827	\$ 178	6,511	404	25,449	82,514		
3	4073	Bldg Inspector I (in lieu of Cons Ins I)	Joseph Ulloa	H-07	33,150					Apr-01-2017	0	33,150	9,895	495		481	\$ 178	0	0	11,049	44,199		
4	4084	Bldg Inspector II	Peter S Trinidad	J-10	42,661	\$ 3,999	615			Jun-07-2016		47,275	14,112	495	\$ -	685	\$ 178	0	0	15,470	62,745		
5	4088	Bldg Inspector II	Vincent B. Won Pat	J-12	45,411	\$ 4,257	\$ 655			Jul-28-2016		50,323	15,021	495		730	\$ 178	2,583	224	19,231	69,554		
6	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara	H-9	35,287	0				Apr-11-2016	0	35,287	10,533	495	-	512	\$ 178	3,943	240	15,901	51,188		
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	J-12	45,411	-	-			Feb-14-2016	0	45,411	13,555	495	-	658	\$ 178		224	15,110	60,521		
7	TOTAL FTE				283,928	8,256	1,270				1,745	295,199	88,116	2,970	-	4,280	1,246	15,620	1,316	113,548	408,747		

RECRUITMENT IN PROGRESS

1	4089	Bldg Inspector I	Vacated by Vincent B Wonpat (7.28.14)	H-6	26,520	-	-					26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
2		Attorney	Vacant Unclassified (*)	IV-03	40,294	-	-			0	0	40,294	12,028	495	-	584	\$ 178	1,970	120	15,375	55,669
2	TOTAL RECRUITMENT IN PROGRESS				66,814	0	0			0	0	66,814	19,944	990	0	969	356	8,481	524	31,264	98,078
9	TOTAL FTE AND RECRUITMENT IN PROGRESS				350,742	\$ 8,256	\$ 1,270			\$ -	1,745	362,013	108,060	3,960	\$ -	5,249	\$ 1,602	24,101	1,840	144,812	506,825

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

(I) MOU will be effectuated in FY2015 as authorized under P.L. 32-233, Chapter XIII, Section 24) Total salary of an Attorney IV-3 is \$81,294 per annum. Cost sharing of salaries and benefits between Guam Building Code Council (GBCC), PEALS and DPW BDF are as follows

AGENCY	SALARY	BENEFITS	TOTAL
GBCC	17,000	5,044	22,044
PEALS	24,000	9,844	33,844
DPW BDF	40,294	15,375	55,669
TOTAL	\$81,294	\$30,263	\$111,557

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated December 31, 2014)

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	270	Bldg Inspector I	Walter Gray	-	0	-	-	-	0	0	0
2	4064 / BP&I	Bldg Insp & Permits Admnr	Joseph D Guevara	-	0	-	-	-	0	0	0
2	4073	Bldg Inspector I	Joseph Ulloa	-	0	-	-	-	0	0	0
4	4084	Bldg Inspector II	Peter S Trinidad	615							615
3	4088	Bldg Inspector II	Vincent B Won Pat	655							655
6	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clanssa F Guevara								
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas								
TOTAL				\$ 1,270							\$ 1,270

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated December 31, 2014)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund- National Highway Traffic Safety Administration (NHTSA)
5101E14106XEIDXX
1. 5101E141062***04 (Per OPR Request)
2. 5101E141062***05 (Per OPR Request)
3. 5101E141062***06 (Per OPR Request)
4. 5101E141062***08 (Per OPR Request)
5. 5101E141062***02 (Per OPR Request)
6. 5101E141062***22 (Per OPR Request)

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	INCREMENT		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R)		
								Date	Amt.		Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					TOTAL	
																				(K)	(L)
1	204/TRIMS	Data Ctrl Ck H	Julie L. Myers	F-06	27,907	\$ -	\$ -	Feb-21-2015	588	28,495	8,330	495	\$ -	413	178	2,583	224	12,223	40,718		
2	4079/PT	PCII	Aaa Marie C Senato	M-4	45,574	\$ -	\$ -	Dec-7-2014	1,493	47,067	13,604	495	\$ -	682	178	0	0	14,959	62,026		
3	4574/OP	PCIV	Therese CD Matasano	O-1	49,497	\$ -	\$ -	Dec-8-2014	1,761	51,658	14,894	0	\$ -	749	178	3,943	240	20,004	71,662		
4	4688/OP	PCI	Jane M Alonzo	K-10	46,553	\$ -	\$ -	Apr-14-2016	0	46,553	13,896	495	\$ -	675	178	2,583	224	18,051	64,604		
5	4019/P&A/PS	Adm Asst	Jacqueline T. Florio	J-11	44,015	\$ -	\$ -	Apr-3-2016	0	44,015	13,138	495	\$ -	638	178	6,511	3,207	24,167	68,182		
6	TOTAL FTE					217,966	\$ -	\$ -	3,842	217,966	63,862	1,980	\$ -	3,157	890	18,620	3,895	89,404	307,192		
FUNDED VACANCY																					
1	4021/AL/DD	PCIII	Vacated by Pacita Usangoo 11/17/14	N-08	56,268	\$ -	\$ -		0	56,268	16,796	0	\$ -	816	178	2,583	224	20,597	76,865		
6	TOTAL FTE AND FUNDED VACANCY					274,234	\$ -	\$ -	0	3,842	274,256	80,658	1,980	0	3,973	1,068	18,203	4,119	110,001	384,057	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.
2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.93 bi-weekly) for Life Insurance is subject to change.

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						EWT Pay 15%	Subtotal (D+E+F+G+H+I+J)
					Night Differential Pay 10%	Hazard 10%	Hazard 20%	Night Sunday Pay 1.5	Night Pay 1.5	EWT Pay 15%		
1	204/TRIMS	Data Ctrl Ck H	Julie L. Myers	\$ -	0	\$ -	\$ -	\$ -	0	0	0	0
2	4079/AL	PCII	Aaa Marie C Senato	-	0	-	-	-	0	0	0	0
3	4574/OP	PCIV	Therese CD Matasano	-	0	-	-	-	0	0	0	0
4	4688/OP	PCI	Jane M Alonzo	-	0	-	-	-	0	0	0	0
5	9019/ITISIS/PT	Adm Asst	Jacqueline T. Florio	-	0	-	-	-	0	0	0	0
6	TOTAL FTE				\$ -	0	\$ -	\$ -	\$ -	0	0	0
1	4021/AL/DD	PCIII	Vacated by Pacita MA Usangoo 11/17/14	-	0	-	-	-	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1% of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1% of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

5101F151068IB112 (Per OFB Request)

Section Legend: ADM Administrative Support
HC Highway Construction
ROW Rights of Way

FUND: Federal Fund - Federal Highway Administration (FHWA)

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.85) / 100	(L) Retire (DDI) (9.02 * 26PP)	(M) Benefits			(O) Life 3/	(P) Medical		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	Amc.				Social Sec. (6.2% * J)	Medicare (1.45% * J)	Medical (Premium)		Dental (Premium)			
									0		0			0						
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2014 EXP: 7-01-2015	C-1	\$ 17,769	\$ -	\$ -	N/A	\$ -	\$ 17,769	5,304	495	\$ -	258	\$ 178	2,583	224	9,042	26,811	
2	4005 / AS	Chief Engineer (24 mos. Contractual Appt)	Phillip Slagel Eff: 8/11/14 EXP: 8/11/16	S-16	117,349	-	-	N/A	0	117,349	35,029	495	0	1,702	\$ 178	4,688	299	42,391	159,740	
3	4087	Special Projects Coordinator (Uncl)	Joseph WU	N-01	45,014	-	-	N/A	0	45,014	13,437	495	0	653	\$ 178	1,465	224	16,452	61,466	
4	4573	Engineer III	Crispin B Bensen	N-10	61,796	-	-	Apr-12-2016	0	61,796	18,446	495	0	896	\$ 178	1,465	224	21,704	83,500	
5	4123	Electrician (LTA)	Nicanor P. Oquindo, Jr Eff: 3/17/2014 Exp Date: 3/16/2015	I-01	28,595			N/A	0	28,595	8,536	495	0	415	\$ 178	1,465	224	11,313	39,908	
6	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	P-01	55,488			08/08/15	350	55,838	16,668	495	0	810	\$ 178	2,285	299	20,735	76,573	
7	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/14 - 12/28/15	I-01	28,595			N/A		28,595	8,536	495	0	415	\$ 178	2,583	224	12,431	41,026	
8	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS Date of Hire 1/9/14 Exp Date 1/8/15	K-1	33,911			N/A		33,911	10,122	495	0	492	\$ 178	4,688	299	16,274	50,185	
9	4569	Special Project Coordinator (Uncl)	JoyJean R. Mantanona	N-08	58,053			N/A		58,053	17,329	495	0	842	\$ 178	2,583	224	21,651	79,704	
10	4579	Engineer Supervisor	Romualdo C. Domingo	P-4	62,037			8/8/2015	392	62,429	18,635	495		905	\$ 178	3,176	404	23,793	86,222	
11	4622	Engineer Supervisor	Isidro C. Durosan	P-2	57,590			8/7/2015	364	57,954	17,299	495		840	\$ 178	1,924	240	20,976	78,930	
12	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	50,328			N/A		50,328	15,023	495	0	730	\$ 178	1,465	224	18,115	68,443	
13	4575 / ROW	Land Agent II (LTA)	DIODRE K O. MAFNAS Date of Hire 7/2/2014 Exp July 1, 2015	K-1	33,911			N/A		33,911	10,122	495	0	492	\$ 178	0	0	11,287	45,198	
14	4651 AS	Messenger Clerk (LTA)	WOLFORD, Audrey J EFF: 6-20-2014 EXP: 6/19/2015	D-1	19,040			N/A		19,040	5,683	495	0	276	\$ 178	2,583	224	9,439	28,479	
15	4736 / TDA- DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	N-1	45,014			N/A		45,014	13,437	495	0	653	\$ 178	2,583	224	17,570	62,584	
15	TOTAL FTE					714,490	0	0	0	1,106	715,596	213,606	7,425	0	10,379	2,670	35,536	3,557	273,173	988,769

(Updated December 31, 2014)

- * Night Differential / Hazardous / Worker's Compensation / etc.
 - 1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.
 - 2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
 - 3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.
- Abbr: LTA - Limited term appointment
TBD - Position number to be determined

Input by Department											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Special Pay Categories							Subtotal
				Holiday Pay	1/	2/	3/	4/	5/	6/	
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
											(K)
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2014 EXP: 7-01-2015	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0
2	4005 / AS	Chief Engineer (24 mos. Contractual Appt)	Phillip Slagel Eff: 8/11/14 EXP: 8/10/16	-	-	-	-	-	-	-	0
3	4087	Special Projects Coordinator (Uncl)	Joseph WU	-	-	-	-	-	-	-	0
4	4573	Engineer III	Crispin B Bensen	-	-	-	-	-	-	-	0
5	4125	Electrician I (LTA)	Noel R. Gonzales Eff: 7/16/14 Exp: 7/15/15	-	-	-	-	-	-	-	0
6	4123	Electrician (LTA)	Nicanor P. Oquindo, Jr. Eff: 3/17/2014 Exp Date: 3/16/2015	-	-	-	-	-	-	-	0
7	4140	Engineer Supervisor (in lieu of James Casallo, Engineer III (resigned on 4/6/12)	Sagrado F. Bilong	-	-	-	-	-	-	-	0
8	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS Date of Hire 1/9/13 Exp Date 1/8/14	-	-	-	-	-	-	-	0
9	4569	Special Project Coordinator (Uncl)	JoyJean R. Mantanona	-	-	-	-	-	-	-	0
10	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	-	-	-	-	-	-	-	0
11	4575 / ROW	Land Agent II (LTA)	DIODRE K.O. MAFNAS Date of Hire 7/2/2014 Exp July 1, 2015	-	-	-	-	-	-	-	0
12	4651 AS	Messenger Clerk (LTA)	WOLFORD, Audrey J. EFF: 6-20-2014 EXP: 6/19/2015	-	-	-	-	-	-	-	0
13	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	-	-	-	-	-	-	-	0
TOTAL FTE											0

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- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay